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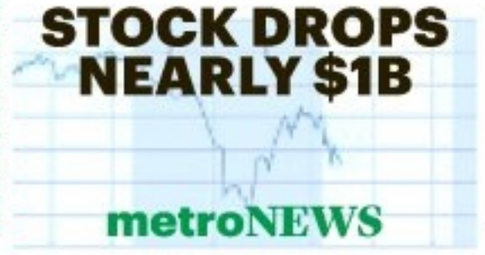

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Toronto metro

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metroLIFE

Your essential daily news | WEDNESDAY, APRIL 12, 2017 | High 11°C/Low 2°C Mostly cloudy

This is our tale of dystopian catharsis ...

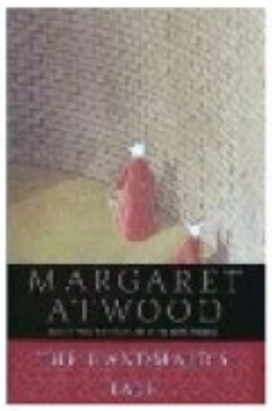
THE HANDMAID'S TALE

Waitlist in T.O., across North America for Atwood classic

May Warren
Metro | Toronto

Across Trump's America, and in Toronto, library patrons are waiting patiently for a copy of Margaret Atwood's dystopian classic The Handmaid's Tale.

The 1985 novel has long been a fixture in Ontario high school English classes. But with the new U.S. president and a mini-series coming out this month, it's finding a whole new audience, if they can get their hands on a copy.



At the Toronto Public Library there are 137 holds on 113 copies, and 60 of those holds were placed in the past month, said Michele Melady, manager of collection development.

"I think it's fair to say that it's trending," she told Metro.

It's been so popular that the library bought 45 more eBook copies in January when they noticed the sudden spike in interest.

George Orwell's 1984 and Ray Bradbury's Fahrenheit 451 are also in high demand at Toronto library branches, she said.

"The popularity of these titles may be in response to feelings of anxiety due to political events worldwide," Melady added.

Melady said "recent mobilization around women's issues is fuelling interest" in The Handmaid's Tale in particular.

In Atwood's dystopian novel a group of religious authoritarian white men take over the U.S government and strip women of their rights, forcing them into sexual slavery to bear children for infertile couples.

In New York City there are over 552 holds on 96 copies, and librarians have ordered 36 more to meet demand, spokesperson Amy Geduldig confirmed in an email.

On the West Coast, the there's also more demand at the San Francisco Public Library, with 106 holds on 54 copies. Circulation of the novel has also increased dramatically over the past year.

Public relations officer Katherine Jardine said she thinks much of the interest may stem from the recently released trailer for the Hulu series.

"But I think the message transcends history and resonates throughout generations, so it might also speak to the time that we're living in now," she said.

JAYS FANS FLOCK TO ROGERS CENTRE FOR HOME OPENER AS SPORTSMANIA GRIPS TORONTO

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New app encourages citizen scientists to report sightings of the freshwater shellfish in The Great Lakes this summer metroNEWS

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metro NEWS

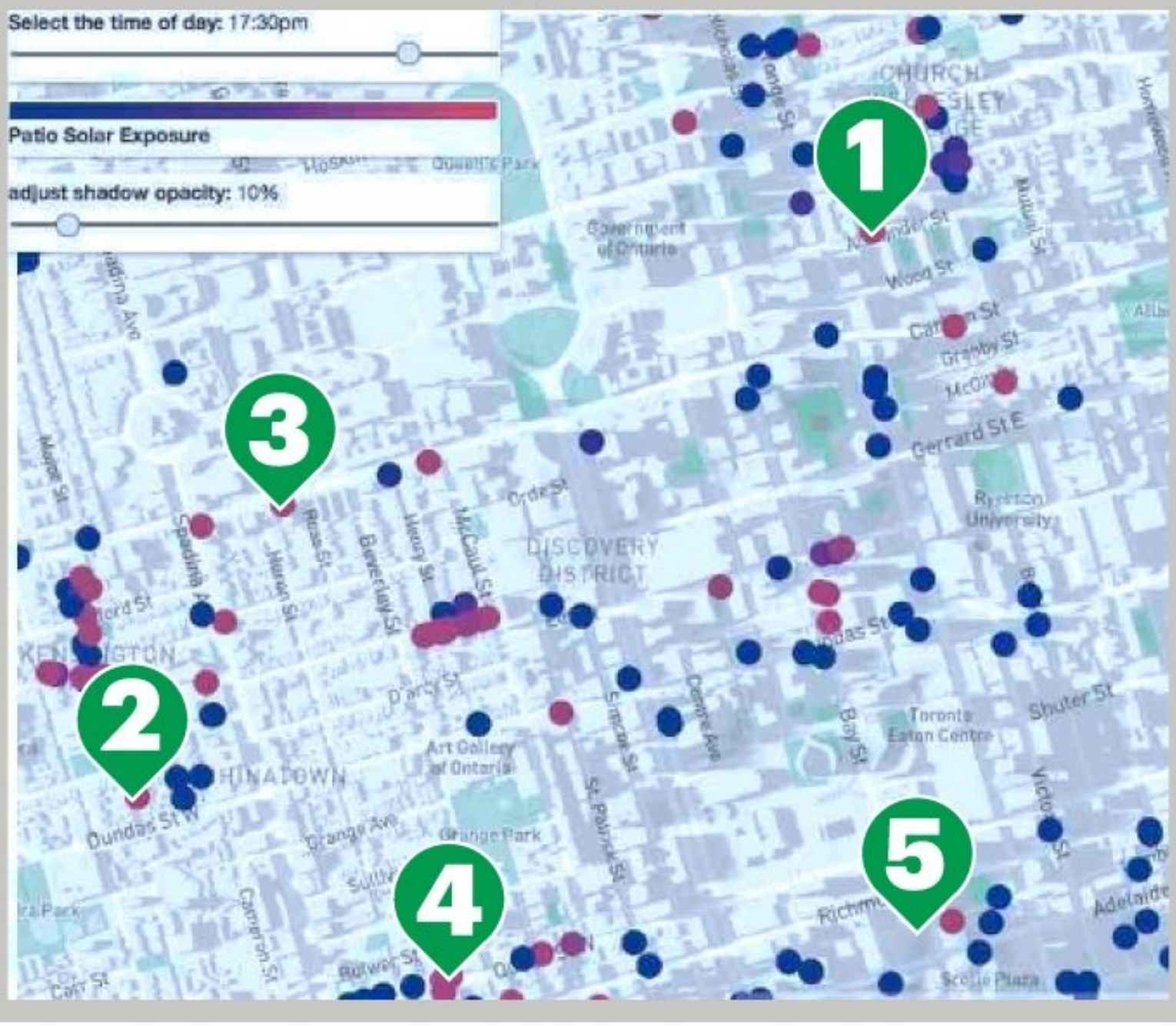
Your essential daily news

Spicer under fire after saying even Hitler didn't use chemical weapons. **World**

MAPPED Where to find sunny patios in Toronto

Patiology

At the first hint of spring, Toronto rushes to its patios to make the most of the weather — and patio-enthusiast Aaron Licker rushes to make maps. The Vancouver-based geographer and data analyst behind Licker Geospatial Consulting Co. recently mapped out all of Toronto's patios and when they receive optimal sunlight. By June he hopes to roll out an app. Here's a look at an example, for June 6, which you can check out at lgeo.co/blog. DAVID HAINS/METRO



1. Carmen's Steak House The new Carmen's Steak House remains a pricey Village fixture, and the elevated patio gets great sun.

2. Handlebar Kensington Market is a patio haven. Handlebar embodies many of the area's best qualities — the patio is sneaky big, but trees help preserve a neighbourhood feel.

3. Einstein's U of T engineering students need a patio to call their own, and while Einstein's small space can only hold a handful of people, the street view is great.

4. The Black Bull Licker is a big fan of side patios, like this one at the Black Bull. "There's more room and less noise," he said, adding that cities such as Austin, Texas, have lots of these.

5. Financial District The Financial District may have lots of fancy and expensive patios with overpriced drinks, but they don't rate well on Licker's map — those tall bank towers make for persistent shadows.

HOUSING

Premier, GTA mayors to address home affordability

Premier Kathleen Wynne meets with Mayor John Tory in January. CHRIS YOUNG/THE CANADIAN PRESS

Premier Kathleen Wynne is meeting Wednesday with mayors in the Greater Toronto and Hamilton Area to discuss housing affordability.

The meeting happens regularly, but this one will be dedicated to talking about issues around housing, "given the heightened concerns," Wynne said in a statement.

"A strong housing market is reflective of Ontario's strong economy, but we know affordability is a real and growing concern," she said. "Reducing the pressure felt by Ontarians, as well as providing more affordable options for people to choose from, is a priority for us and we're serious about taking action."

The average price of a detached house in Toronto has surpassed the $1.5-million mark.

Housing Minister Chris Ballard said he's heard from various sectors about problems and proposed solutions, and he wants to make sure he hears from municipalities.

"We have been working on this file for a long time but it's always good to sit down with the individuals and hear directly from them about what they think the issues are and what they think the solutions are," he said.

Finance Minister Charles Sousa has said measures will be in his spring budget to address problems facing homebuyers, but Ballard hasn't specified when a plan on rental issues will be introduced other than to say "very soon."

Sousa said he wants to make sure anything he introduces doesn't have "unintended consequences."

"We've already started to address the supply side," he said. "We're making advancements with the growth plan or trying to get more supply into the mix, but the demand is tremendous and it's a symptom of the growing economy of Ontario."

He has recently floated a number of possible measures, including implementing a tax on foreign buyers, speculators or vacant homes. Both the vacant homes tax and the foreign investment tax have been implemented in Vancouver, where sales volume has cooled considerably in recent months compared to year-ago levels.

Ontario already doubled the rebate on its land transfer tax for first-time homebuyers to $4,000 — and simultaneously raised the same tax on homes that sell for more than $2 million — but the government has said it is considering more measures targeted at new buyers.

THE CANADIAN PRESS

Toronto DIGEST

Woman fatally hit by truck
A 54-year-old woman was killed Tuesday morning after she was hit by a truck in the Downsview area. Toronto police Const. David Hopkinson said no arrests had been made, as the investigation was still in its early stages, but the truck driver remained at the scene.
TORSTAR NEWS SERVICE

Man charged in hacking scheme denied bail
Karim Baratov, the Canadian charged in connection with a massive Russian hacking scheme, has been denied bail.

The Crown, represented by Department of Justice attorney Heather Graham set out three grounds for Baratov to be remanded until his extradition hearing: 1) He is a flight risk, 2)There is a strong chance that he could commit crimes while on bail, and 3) Keeping him in custody was a matter of preserving public trust in the effectiveness of the justice system.
TORSTAR NEWS SERVICE

Youths arrested for breaking into Canada's Wonderland
York Region police tracked down three teens with the help of a helicopter and a police dog after the suspects broke into Canada's Wonderland and stole candy last Saturday night.

The teens, all of whom are from Vaughan, were released into the custody of their parents and entered into a community service program.
TORSTAR NEWS SERVICE

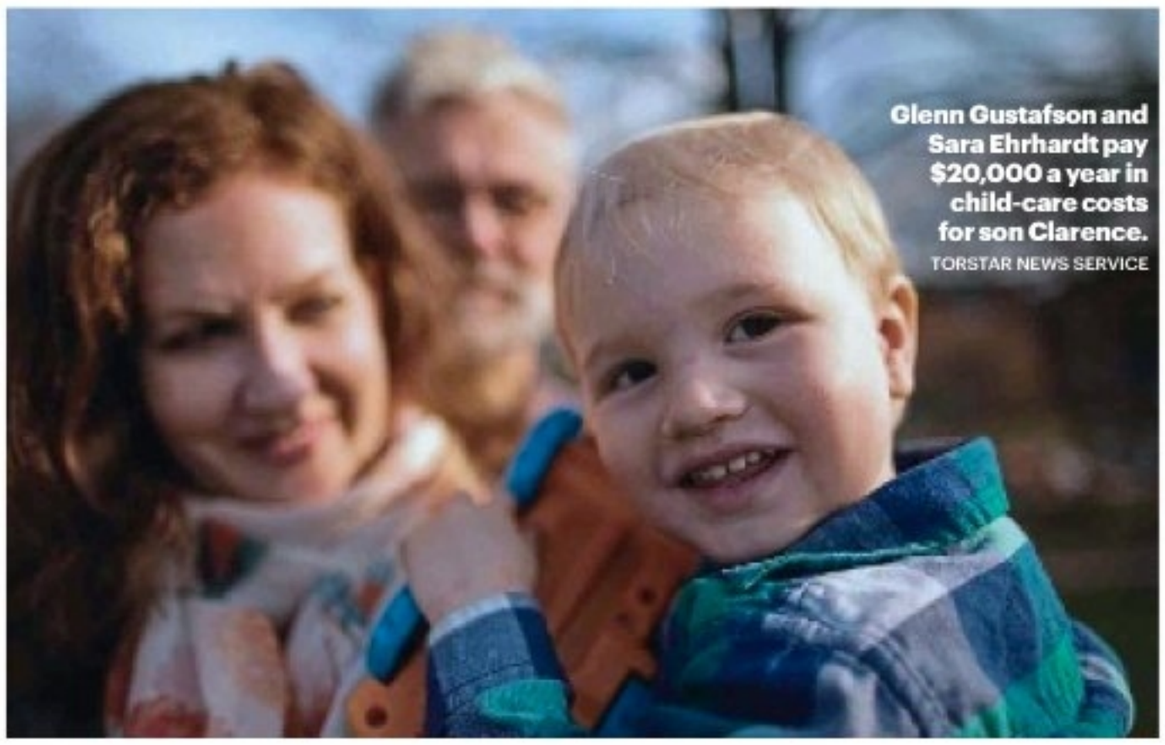
Teen unconscious in hospital after collapse
After collapsing while playing basketball Rayvonte Ball has been unconscious since March 25. The 17-year-old is in intensive care at Toronto's SickKids where doctors are investigating whether he has Long QT syndrome, his mother Suzett Ball said. Doctors have said once he's stabilized, his family will be responsible for his care at home so they've started a GoFundMe page to help support the family.
TORSTAR NEWS SERVICE

Rayvonte Ball CONTRIBUTED

Make room for kids

SOCIAL SERVICES

Grow daycare and reduce costs, new city report advises



Glenn Gustafson and Sara Ehrhardt pay $20,000 a year in child-care costs for son Clarence. TORSTAR NEWS SERVICE

In a move to ensure promised federal and provincial child-care money meets the needs of local families, a new city report calls on all three levels of government to fund an additional 30,000 licensed spaces in Toronto and cut parent fees by at least 25 per cent over the next 10 years.

The proposed child-care growth strategy comes with a price tag of up to $1.9 billion in capital funding and another $610 million in annual operating costs, with city taxpayers picking up 20 per cent of the tab.

If implemented, it would give half of Toronto children under age 4 — or 70,000 kids — access to licensed child care by 2026. There are currently about 37,000 licensed spots for infants, toddlers and preschoolers.

"Toronto Children's Services has heard time and again from parents and caregivers that the child-care system is not meeting their needs," says the staff report to be discussed by the city's community development committee Thursday.

Toronto parents Sara Ehrhardt and Glenn Gustafson, who pay $20,000 a year in child-care costs for their two-year-old son Clarence, welcomed the report.

"It's great that the city is putting out a vision and talking about the importance of access and affordability," said Ehrhardt, 37. "We need our mayor to champion it with the other levels of government because it is one of the key issues holding Toronto families back."

Currently, three-quarters of local families can't afford licensed care. Middle-income families are the least likely to use the service because they earn too much to qualify for a fee subsidy, but not enough to absorb the full cost of care. As a result, many of these parents are not able to return to work or are forced to use unlicensed care. TORSTAR NEWS SERVICE

OVERDOSES

Test illicit drugs and save lives: Advocates

Gilbert Ngabo
Metro | Toronto

Local harm-reduction advocates are pushing for lab technicians to test substances as part of an effort to combat the city's fentanyl problem.

Toronto Board of Health endorsed a recommendation last month to develop a program that could allow drug users to test the content of the substance they purchase. It's part of a larger harm-reduction plan that would also increase access to naloxone, the life-saving antidote.

> **We can prevent the unnecessary loss of life through overdose.**
> Coun. Joe Cressy

Health Canada has yet to respond to the request, but the death of a woman due to an alleged overdose last weekend has given the issue increased urgency.

Coun. Joe Cressy chaired the city's drug strategy process, and said the opening of Toronto's first three supervised injection sites could be paired with permanent testing services.

"Overdose deaths are preventable," he said, noting B.C. officials have opened various facilities near music and entertainment venues where lab techs test drugs for people.

"You've purchased ecstasy, or you've purchased cocaine on illicit market, so this allows you to find out whether it's been laced or cut with fentanyl. That's how we can prevent the unnecessary loss of life through overdose."

Over the weekend, a total of six suspected overdoses were reported at two different nightclubs in Toronto, and a 24-year-old woman died.

Testing would allow people purchasing drugs to avoid dealers who sell fentanyl-laced substances, said Cressy, adding it would help police.

While Cressy believes the new measure must exist alongside other efforts such as treatment and prevention, he insists the situation is urgent.

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CENTRECOURT DEVELOPMENTS

Vaughan's looking up

DEVELOPMENT

Skyline gets a focal point as Buca bring urban cool too

A 55-storey residential tower that will be the tallest landmark on Vaughan's emerging skyline, is being touted for bringing an urban vibe to the city's ambitious downtown plans.

Scheduled for occupancy in 2020, Transit City is one of the biggest mixed commercial-residential projects in Canada. It's also the first 905 location for Toronto restaurant brand Buca, a "huge signal" that Vaughan Metropolitan Centre has downtown credibility, said Mitchell Goldhar of SmartREIT, which bought the property in 1996.

But it's the TTC's Vaughan Metropolitan Centre subway stop that's "a game changer," he said."You hop on that subway and you are downtown at Union Station with certainty in 40 minutes."

TORSTAR NEWS SERVICE

RACISM

Artists unite to push peace and acceptance

Gilbert Ngabo
Metro | Toronto

A group of celebrity artists is bringing the fight against discrimination to the big screen.

Artists Against Racism, a charity that engages youth through innovative and public education initiatives, is launching a nationwide campaign to spark conversations about peace and acceptance.

For the next two months the One People Campaign will take over subway stations, highway billboards and even the Vancouver Skyway, with messages from Canadian and international artists promoting compassion and unity.

The same messages will be displayed on digital posters in various restaurants, colleges and universities across the country, as well as through PSAs on TV and radio.

Participating artists include Sarah McLachlan, Tatiana Maslany, Gord Downie, Billy Talent and many others.

EDUCATION

Fast action advised for troubled board

Education Minister Mitzie Hunter has outlined nearly two dozen recommendations for the York Region District School Board to implement to fix the "profoundly troubling" problems outlined in the investigators' report.

In a letter sent to the board Tuesday morning, Hunter said some of her 22 recommendations should be dealt with immediately. These included asking the board to start a full performance review of the director, and launching an audit "to ensure the board is in compliance with all expenditures."

She then gave the board directives that must be addressed in the short term — among them to immediately suspend all international travel by trustees, the director of education and senior staff, and to establish a policy and process for receiving and investigating complaints of racism at the board.

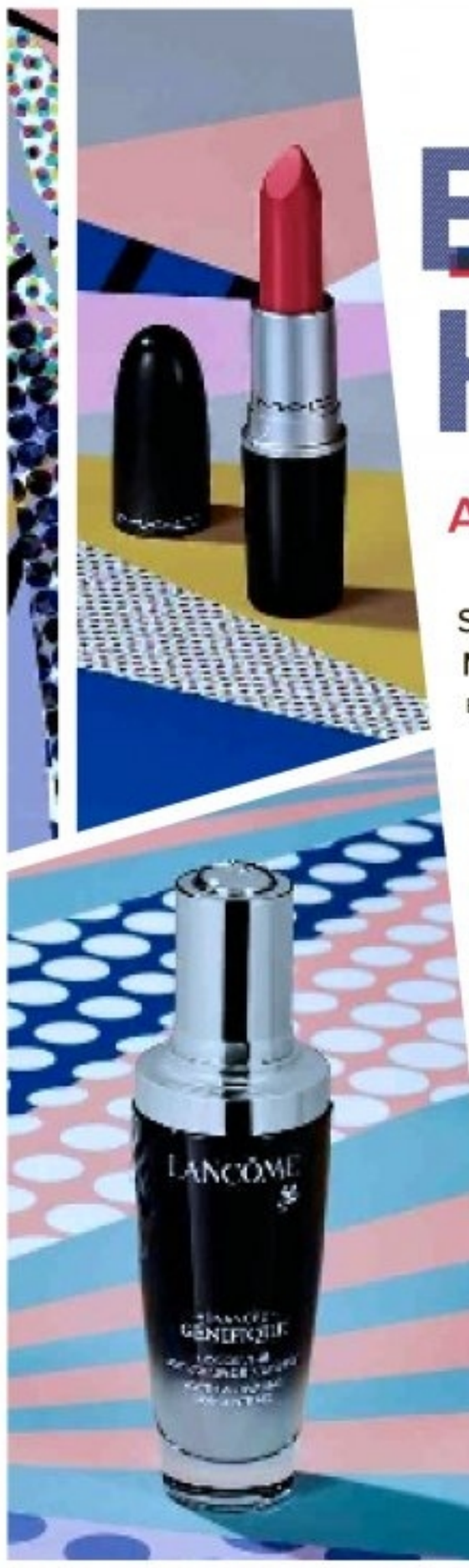
In the longer term, with a window of a year, the report puts forward more than two dozen recommendations that touch upon everything from a review of the director and his 10-year contract, to the implementation of a human rights office and the appointment of an integrity commissioner.

In a release sent out by the board, new Chair Loralea Carruthers said trustees have already begun work on some of the recommendations, including creating committees to deal with racism, ceasing international travel, and meeting with experts to begin developing and implementing a full equity plan. They have also started the process of hiring an integrity commissioner.

Hunter said "she was giving the board an opportunity to comply with my directions that I am providing them," she said. "Should I have concerns about their ability to comply, then I can send in an investigator ... and if there are further concerns, it can move to be supervision."

TORSTAR NEWS SERVICE

HUDSON'S BAY



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ECOSYSTEMS

Help researchers track freshwater mussels and aid at-risk species

May Warren
Metro | Toronto

Freshwater mussels are tiny rock-like creatures that play a key role in the ecosystem of Lake Ontario and the other Great Lakes. NATHAN DENETTE/THE CANADIAN PRESS

Scientists hope regular Canadians can help them out by reporting freshwater mussel sightings this summer.

A new app developed by Fisheries and Oceans Canada and the Toronto Zoo helps citizen scientists identify and report sightings of different mussel species, many of which are at risk or endangered.

Research scientist Todd Morris said he and his colleagues hope to build a database with the information they get from the "Clam Counter."

Users answer a few simple questions to help determine what kind of mussel they're seeing and can snap a picture and send it to the scientists.

"We don't have a lot of people on the ground collecting this information so it's great to have just the average Canadians out there," he said.

The tiny creatures look like rocks and can live up to 100 years.

But half of the 41 species in Ontario are endangered or threatened.

They collect on the bottom of lakes, rivers and streams and are very sensitive to water quality issues, acting as a "canary in the coal mine," said Morris.

That includes the Great Lakes, where they're a vital part of the ecosystem.

Freshwater mussels are not to be confused with Zebra mussels, a foreign invasive species that is actually a threat to them, said Cindy Lee, curator of Fishes and Marine Invertebrates at the Toronto Zoo.

"They're the bad guys," she said.

Freshwater mussels are "often overlooked," but play an important role filtering drinking water and eating plankton, she added.

But don't get any ideas about cooking them, Lee warned.

"They're not great eating," she said with a laugh.

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Artist Ani Castillo and her daughter Elodie, 5, outside Honest Ed's, where Castillo recently posted her art. LIZ BEDDALL/METRO

Honest Ed's becomes temporary art gallery

Genna Buck
Metro | Toronto

Long-time Metro cartoonist Ani Castillo quietly got up around 4 a.m. on Sunday, walked past her snoring husband and two daughters, and slipped out of the house to decorate what used to be Honest Ed's.

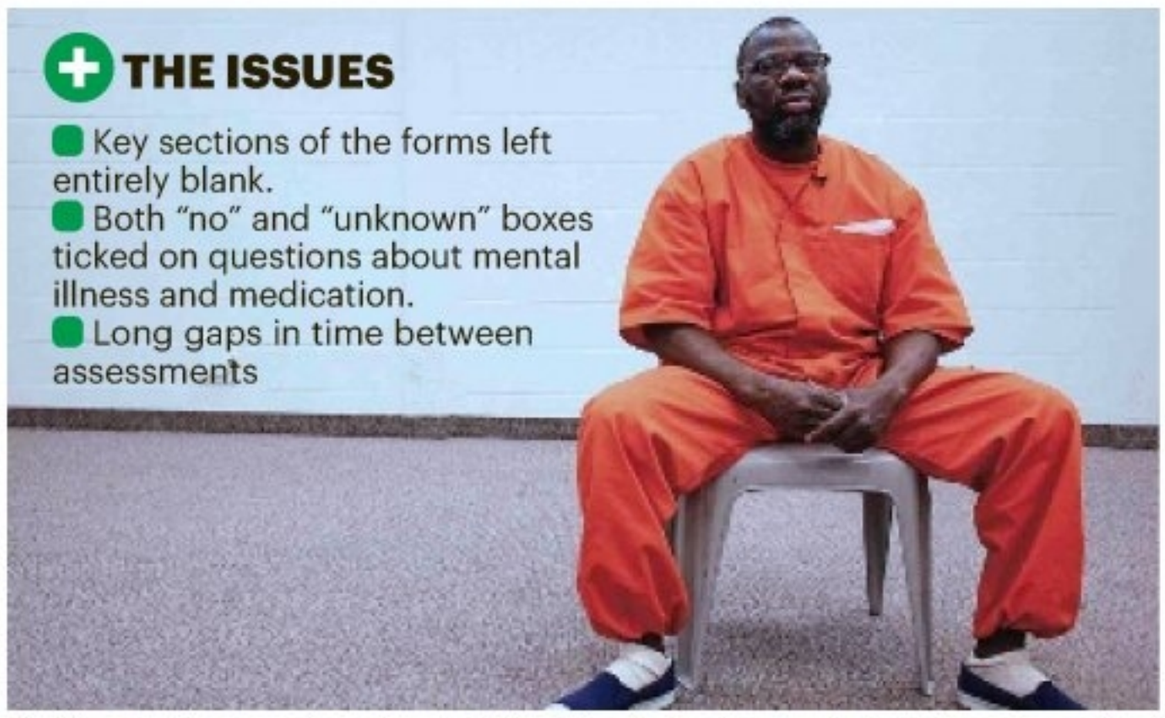
"I saw the building as a blank canvas," she said. "I thought, 'No one will care, it's going to be demolished anyway. It's a good moment for intervention.'"

Using homemade, flour-based paste, she got to work, and added prints of her whimsical, earnest drawings.

She likes to think the late "Honest" Ed Mirvish, who was a great patron of the arts, would have appreciated his flagship discount store turned into "a really, really public gallery for everyone, for free."

Her favourite sketch in this set features a heavyset girl in a tutu, leaping across the page. Her shirt is printed with the slogan "Even if I'm scared."

She managed to reach almost every window before a security guard gently shooed her away.



THE ISSUES

- Key sections of the forms left entirely blank.
- Both "no" and "unknown" boxes ticked on questions about mental illness and medication.
- Long gaps in time between assessments

Ebrahim Toure has never been charged with a crime but has been at the Central East Correctional Centre in Lindsay, Ont. for four years on immigration detention. TORSTAR NEWS SERVICE

'Deficient process'

DETENTION

Immigrants locked up based on dodgy risk assessments

Canada's border police have left vital records blank and said they lack the expertise to assess the risks posed by immigration detainees, documents filed in federal court reveal.

"I am not a medical or mental health professional," one Canada Border Services Agency officer wrote on a risk assessment form in 2015. "I have not received any training on the completion of the form. This assessment is cursory in nature and should not be construed as an accurate representation of the subject's risk or mental health status."

The form which the officer admitted he or she was untrained and ill-equipped to complete had real consequences for Kyon Ferril, the immigration detainee in question, as it meant he would continue to serve his indefinite detention in a maximum-security jail rather than a less-restrictive facility.

Torstar's review of documents found erratic use of the form known as a National Risk Assessment for Detention, or NRAD. It is to be filled out when an immigration detainee is first incarcerated and, according to policy, should be reassessed every 60 days. The form determines in what kind of facility a detainee will be placed by classifying them as high-, medium- or low-risk.

The federal government runs three medium-security facilities dedicated to immigration detention, which are not full. But "high-risk" detainees are sent to maximum-security provincial jails, where, by the government's own calculation, two-thirds of the total number of immigration detention days are spent.

Lawyer Jared Will has taken the cases of two men to federal court to challenge the immigration detention system and is shocked by the "lack of competence" of the officers filling out the forms.

"Very important decisions on people's basic liberty and security interests are being made in one of the most deficient administrative processes I've ever seen," he said.

Ebrahim Toure, a 45-year-old failed refugee claimant who was profiled last month as part of a Torstar investigation into immigration detention, has spent more than four years awaiting deportation at Central East Correctional Centre, a maximum-security jail in Lindsay, Ont.

Toure, who is detained on the grounds that he is unlikely to appear for his removal, has often wondered why he is not at the Immigration Holding Centre. He is not considered a danger to the public and had never spent a night in jail. Border services has said he was designated "high-risk" due to "criminality" in the U.S., which Torstar found consists of a conviction for selling pirated CDs and DVDs in Atlanta and a $1,000 fine for "reckless conduct." Neither offence led to jail time. TORSTAR NEWS SERVICE

IN BRIEF

Training on sexual assault trauma wanted

Federal judges may not be the only ones in need of training to better handle sexual assault cases.

A group that represents Crown prosecutors told MPs on Tuesday that they could use training as well.

"We do not get adequate training and we particularly do not get training on the trauma of sexual assault," said Ursula Hendel, president of the Association of Justice Counsel.

RYAN TUMILTY/METRO OTTAWA

ISRAEL

Transgender officer stresses tolerance

Shachar Erez recalls the day five years ago when, as an 18-year-old female soldier, the time he told his commanding office that he believed he was a man.

What would his army commander think? "She only asked me one thing: 'How can I help?' It was amazing."

The answer set him on a course to become an international ambassador of sorts on LGBTQ rights after becoming its first and highest-ranking openly transgender officer.

Shachar Erez THE CANADIAN PRESS

It was in that role that he was in Ottawa recently to meet senior officials in the Canadian Forces, who are still in the throes of wrestling with their own policy on transgender issues.

THE CANADIAN PRESS

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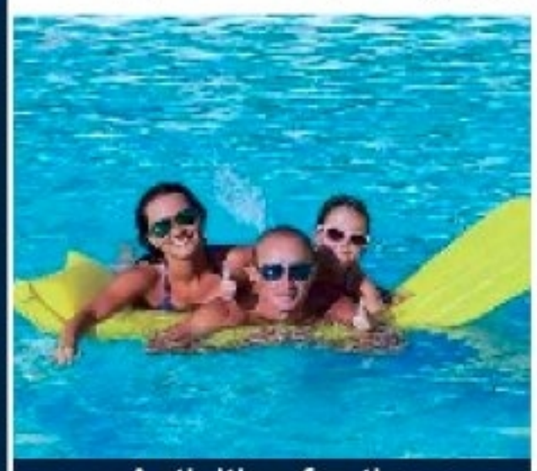
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Hitler comment 'insensitive'

White House press secretary Sean Spicer talks to reporters during the daily press briefing at the White House on Tuesday. ANDREW HARNIK/THE ASSOCIATED PRESS

POLITICS

Donald Trump's press secretary under fire from Jewish groups

White House Press Secretary Sean Spicer apologized Tuesday for making an "inappropriate and insensitive" comparison to the Holocaust in earlier comments about Syrian President Bashar Assad's use of chemical weapons — remarks that drew instant rebuke from Jewish groups and critics.

Spicer said in an interview with CNN that he was trying to make a point about Assad's use of chemical weapons and gas against his people but "mistakenly made an inappropriate and insensitive reference to the Holocaust, for which there is no comparison. And for that I apologize. It was a mistake to do that."

During the daily White House briefing, Spicer told reporters that Adolf Hitler "didn't even sink to using chemical weapons." Critics noted the remark ignored Hitler's use of gas chambers to exterminate Jews during the Holocaust.

It was the second day in a row in which Spicer, President Donald Trump's main spokesman, appeared to struggle to articulate the president's foreign policy at a critical time. The White House generated criticism at the start of the year when a statement on international Holocaust Remembrance Day did not make any reference to Jews.

In the CNN interview, Spicer said his comments did not reflect Trump's views. "My comments today did not reflect the president's, were a distraction from him and frankly were misstated, insensitive and wrong." He added, "Obviously it was my blunder."

During the briefing, Spicer was asked about his initial statement but delivered a garbled defence of his remarks in which he tried to differentiate between Hitler's actions and the gas attack on Syrian civilians last week.

The attack in northern Syria left nearly 90 people dead, and Turkey's health minister said tests show sarin gas was used. THE ASSOCIATED PRESS

Global digest

Draft resolution circulated
Britain, France and the U.S. have circulated a revised UN draft resolution that would condemn the reported use of chemical weapons in Syria and demand that all parties provide speedy access to investigators to the sites, and calls for those responsible to be brought to justice. AP

School shooter threatened his wife
The man who opened fire in a San Bernardino school was a pastor and Navy veteran who accused his newlywed wife of infidelity. When he failed in his efforts to win her back, he fatally shot her and one of the special needs children she taught, police said Tuesday. AP

Hundreds missing
Authorities and aid workers are searching for several hundred migrants who disappeared after a fire ravaged their camp in Grande-Synthe, France, a shocking blaze that exposed anew the challenges around Europe's migrants just 12 days before France's presidential election. AP

‘The craziest act I’ve ever seen’: a PR crisis for United

PUBLIC RELATIONS

Experts say airline totally fumbled on bumping fiasco

United Airlines is getting pummeled on late-night TV. Online, jokers are proposing new corporate slogans such as “We’ll drag you all over the world” and “We have red eye and black eye flights available.”

The cellphone video of airport police dragging a 69-year-old passenger off an overbooked flight has become a public-relations fiasco for United, with travel and experts saying the airline fumbled from the start and made matters worse with a tone-deaf apology from the CEO.

It’s too soon to know whether Sunday night’s incident at Chicago’s O’Hare Airport will cause lasting harm. Many travellers go for the cheapest fare, no matter what the name on the plane. And United frequent flyers won’t easily give up their miles.

Dr. David Dao of Elizabethtown, Kentucky, with his granddaughter and his wife Teresa. INSTAGRAM

Then again, there are those videos of the man being yanked out of his seat and pulled down the aisle on his back as other passengers gasped.

“That is the craziest act I’ve ever seen. Who drags a ticketed passenger off an airplane?” said Bruce Rubin, a longtime practitioner of crisis public relations in Miami. “Because it’s so visual and it’s so unnecessary, it’s the kind of thing that can hurt United long-term.”

Just two weeks ago, United was at the centre of another PR furor after a gate agent in Denver barred two girls from boarding a flight because they were wearing leggings.

The man hauled off the plane, David Dao, a doctor from Elizabethtown, Kentucky, had been told along with three other passengers to give up their seats so that four employees of the company operating the flight for United could board. Dao was the only one to refuse.

To make room on the plane, United had tried to entice volunteers with travel vouchers worth $800 and a hotel room. When there were no takers, a United manager went on board and announced that four people would be removed.

Big mistake, say the crisis-management experts. Everyone wondered why United didn’t simply sweeten the offer until four passengers agreed to get off.

“A few dollars could have solved this problem,” said Allen Adamson, founder of Brand Simple Consulting in New York. “Instead, the damage of the brand will be millions of dollars.”

THE ASSOCIATED PRESS

STOCK MARKET

One passenger equals a billion dollar mistake

The stock of parent United Continental Holdings Inc. plunged 4.4 per cent Tuesday morning but recovered and was off 1.4 per cent shortly before the closing bell.

Earlier in the day Tuesday the massive plunge in stock value knocking off close to $1 billion off the company’s value before the stock bounced back a bit.

The recovery was attributed to a third and stronger mea culpa released by United CEO Oscar Munoz, in which he apologized for the “truly horrific event,” saying, “No one should ever be mistreated this way.” He promised a review of airline policies by April 30 and vowed to “fix what’s broken so this never happens again.”

THE ASSOCIATED PRESS

4.4%

United Continental Holdings Inc stock. plunged 4.4 per cent early Tuesday, but had recovered somewhat before the closing bell.

Who is Dr. David Dao?

The man dragged from a full United Express flight has been identified as physician Dr. David Dao of Elizabethtown, Kentucky.

Dao is a 69-year-old Vietnamese-American, a father of five, and grandfather specializing in internal medicine.

Media reports claim that Dao’s wife Teresa, 69, is a pediatrican who trained at Ho Chi Minh University in Saigon and she also practices in Elizabethtown.

The violent incident aboard the United flight has reached the news in China, with many users accusing United of racism and calling for a boycott.

An 18-year-old Chinese student in the U.K. has even created an online petition calling on the U.S. government to investigate the violent incident.

“We are calling the federal government to launch an investigation into this incident. #ChineseLivesMatters,” the petition says.

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Google denies gender pay gap charge

EMPLOYMENT

Search giant accused of shortchanging female staff

Google said it's "taken aback" by the U.S. government's claim that it doesn't compensate women fairly.

The company said it conducts "rigorous analyses" that its pay practices are gender-blind and found "no gender pay gap" in 52 major job categories it analyzed last year. Google added that analysts who calculate suggested pay don't have access to employees' gender data.

Google also said that beyond gender pay equity, the company recently expanded the analysis to cover race in the U.S. as well.

The U.S. Department of Labor had accused Google of shortchanging women doing similar work to men, saying it found "systemic compensation disparities" across the company's workforce.

Google responded in a blog post Tuesday that the department's assertion "came without any supporting data or methodology."

The difference between Google's and the Labor Department's claims might come down to how each side defines pay discrimination, Tim Worstall, a fellow at the Adam Smith Institute in London, wrote in a recent post for Forbes.

"Google is using a strict definition of 'same job' to find no gender pay gap. The Department of Labor is using a looser definition of 'similar job' to find that there is one," he wrote. "Who you think is right here is entirely up to you but that's where the disagreement is."

THE ASSOCIATED PRESS

Google says it found "no gender pay gap" in 52 major job categories it analyzed last year. THE ASSOCIATED PRESS FILE

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HOUSING

Moody's says Canada at risk from correction

Moody's Investors Service has released a report that identifies Canada as one of four Aaa-rated countries exposed to a potential housing market correction.

In addition to Canada, the report lists New Zealand, Sweden and Australia as countries that have seen the largest increases in home prices and household debt among advanced economies over the last three years.

"In Canada and New Zealand, a housing downturn would involve sizable spillovers to the broader economy through the supply chain and impacts on employment and consumption," the agency said.

THE CANADIAN PRESS

150 WAYS of looking at Canada

POSTCARD NO. 70

ASSINIBOINE PARK, WINNIPEG

THIS PHOTO WAS TAKEN AT THE ASSINIBOINE PARK, WINNIPEG. I LOVE THIS PHOTO BECAUSE IT REMINDS ME OF ALEXANDRIA, MY HOME CITY BACK IN EGYPT. WE HAVE A SIMILAR PARK CALLED MONTAZAH GARDENS. THIS WAS ALSO TAKEN ON MY FAMILY'S FIRST DAY OUT AFTER WE IMMIGRATED TO CANADA. WE ENJOYED IT.
NAAOOM IBRAHIM

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metro VIEWS
Your essential daily news
Wednesday, April 12, 2017

EMMA TEITEL ON SUPPORTING THE WOMEN'S GAME

Until sports fans give women's teams the daily attention they give men's teams, nothing major will change for professional female athletes or their salaries

WINNING STRATEGY Angela James, one of the first women inducted into the Hockey Hall of Fame, says the game should go barnstorming to build a fan base. TORSTAR NEWS SERVICE

When I was a kid in the late 1990s, I attended a hockey camp at Seneca College in Toronto where the lead instructor was Angela James, a Canadian hockey legend dubbed the Wayne Gretzky of women's hockey by just about everyone who followed the sport at the time. A five-time world championship winner, James, in 2010, was one of the first women inducted into the Hockey Hall of Fame in Toronto. She was also only the second black athlete, and the first openly gay athlete, to make the Hall.

My own interaction with James was less momentous, but maybe more profound. The second day at camp, I peed in my hockey pants. It didn't matter that none of the other campers noticed; I was mortified. But James was wise enough to see that something was amiss, and kind enough to escort me to the bathroom right away. "It happens to the best of us," she said, handing me a fresh towel. I returned to the ice dry and happy, and saved.

It was a high point in my hockey career (getting a pep talk from a star athlete, not peeing in my pants) but I've always wondered if it was a low point in the career of Angela James. When Wayne Gretzky retired he was left with wealth and fame and the option to live the rest of his life in a golden state of leisure and golf. Angela James, a woman hockey genius, was left with the need to continue working a full-time job to survive (just as she had to work while she was playing hockey), including the opportunity to chaperone incontinent kids to the bathroom. Very few female hockey players in the '90s and early 2000s could support themselves — let alone live the high life — on their earnings as professionals.

Part of the solution may lie in playing up the skills women have that men lack.

Nearly 20 years later, not much has changed. Consider, as a recent example, the women of USA Hockey. Winners of the last three world championships, (and some of the best players that ever lived), last month they threatened to boycott this year's IIHF Ice Hockey World Championships, if their parent organization didn't meet the team's demands for fair pay and increased publicity. USA Hockey stonewalled the team almost until the eve of the tournament, then finally agreed to a new deal. Henceforth the American women will each receive a $2,000 training stipend every month, every year, and larger bonuses when they win medals at major tournaments.

As victories go, it's a precarious one, it seems to me. The source of the previous injustice still remains: general fan indifference to female team sports, except for a two-week period every four years when the Olympics are held. Until sports fans — men and, yes, women too — give women's teams the daily attention they give men's teams, nothing major will change for professional female team athletes or their salaries.

Angela James agrees. I know because I called her up recently. James, who still works at Seneca College today as the school's sports co-ordinator, wonders if what's holding women's hockey back is, in part, a desire to emulate the NHL.

"I'm not the smartest business person, but I know that any business needs to go smaller before they go bigger." A good way to do this? Barnstorm, argues James. Women's teams, even at a junior hockey level, might have more success shoring up a sizable fan base if they start grassroots, touring small venues, in small towns and cities. "Go to a smaller rink where you can fill a smaller rink," she says. Of course, Hockey Canada has no trouble filling the ACC when the national women's team is in town, but they play large-scale venues only a few times a year. This gives hockey fans a token look at the women's game, says James, and not a whole lot more.

Part of the solution may lie in playing up the skills women have that men lack. Men's hockey is speedier and more violent, no doubt, but the female game is arguably smarter. It rewards strategy over size and strength. Women's hockey is plenty tough, but knowledge of the game is paramount.

This is something Draymond Green, a power forward with the NBA's Golden State Warriors, sees when it comes to basketball. Green is a big fan of the WNBA. "In the NBA there's always a guy who is only around because he can jump," Green told Sports Illustrated last year. "He doesn't have a clue about the fundamentals. I learn more from the WNBA. They know how to dribble, how to pivot, how to use the shot fake."

They also know, presumably, how to work a second job, and possibly help out young players with bladder malfunctions. They may forget specific names and faces, but they don't forget the experience. Angela James, for instance, has no memory of helping me personally out on the ice, because, she says, I was one of several campers over the years who wet themselves mid-drill. Either way, she assures me the incident would "absolutely not" constitute a low point in her career. "Unless it was puke," she said. "I can't do puke."

The thing is, men rarely have to.

Emma Teitel is a Toronto Star national affairs columnist.

VICKY MOCHAMA

Forget what the boss says or the computer allows; just be good to each other

A company pays you for your labour — not so you can abdicate all moral responsibility.

By now, you've seen the video of a doctor being dragged off a United Airlines flight. For obvious reasons, it is upsetting.

But the more insidiously upsetting thing is that we have become inured to one another: Human beings enforced the company's rules.

News reports say United requested four people give up their seats in order to give those seats to ground crew. When no one on the flight volunteered, people were selected at random and told to get off the plane in exchange for vouchers.

The passenger pled his case: he had to get back to Louisville to see patients. But the airline's agents and security had already bought into the company's logic.

And because the man had not, he had to be forcibly removed, or in the parlance of United, "re-accommodated."

Defending their actions, the police say the passenger "fell." The video clearly shows that the police, shall we say, re-accommodated him into a non-standing position.

We have become used to a system that isolates us from each other and a logic in which the state protects companies from us. How often has a reasonable request been denied because "the computer can't do it?"

Corporations (and the state) have an interest in reinforcing our helplessness. And it's taught early.

The New York Times reports that New Mexico has outlawed "lunch shaming," when cafeteria workers shame kids whose parents haven't paid their school lunch bills. Children can be made to do chores in exchange for their lunch or branded with stamps and wristbands.

Let us set aside for the moment that one of the richest nations in the world can't feed the children it is educating. Let's focus on the smaller acts of intervention.

Lunch shaming is a sickening practice, but there are cafeteria staff who resist it. The Times reports that one worker had taken to paying some students' debt. Another had quit rather than deny food to children.

Most of us work for corporations with similar logic to United Airlines and school lunch providers.

Their goal is to maximize efficiency. But it doesn't have to be ours.

Because I lose my debit card as often as I possibly can, I have been grateful for the baristas who waved off my pitiful change, the bus drivers who waved me on when my pass didn't work, and the taxi drivers who got me home safe for free.

The gap between human empathy and corporate logic is not always as dangerous as being bloodied during a flight, but it can be, which is why we have a responsibility to resist it.

The world will not fall into anarchy if we exercise more compassion.

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metro LIFE
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Michel Bublé's son Noah doing well after cancer treatment

'You're not going to fix the world in one night'

Subject of new documentary Perfume War on how to run an ethical business

Melita Kuburas
Metro | Canada

She's a half-Jewish, half-Catholic woman from Nova Scotia doing business with Muslim men in Afghanistan. At least, these are the facts people often bring up to Barb Stegemann, asking: How do they treat you?

"The men in these countries treat me better than the white men in my own community," Stegemann says, always quick to point out that in Canada, we too live in a patriarchy.

"What's beautiful about ethical business is that they don't care what your gender is, or your faith. If you pay on time, you're good," says Stegemann in an interview with Metro's editorial team.

The founder and CEO of The 7 Virtues is the subject of a new documentary opening across Canada Friday called Perfume War, which profiles how she launched her fragrance business as a single mom, putting $20,000 of debt on her credit card.

Her motivation was an extraordinary event that changed many lives: In 2006 her best friend, Capt. Trevor Greene, took an axe to the head wielded by a member of the Taliban during what was supposed to be a protected meeting (*shura*) between Canadian Forces and tribal elders in Afghanistan. His attacker was an illiterate 16-year-old who was shot before he could strike again, but the first blow caused serious brain injury and left Greene unable to walk.

At his bedside in a Vancouver hospital, Stegemann vowed to continue Greene's peace-oriented mission. She found a supplier in Afghanistan named Abdullah Arsala who was selling essential oils to make perfume in an effort to derail the country's dependence on the dangerous and illegally grown poppy crops, used to make opium.

She launched her company in 2010 and now, 7 Virtues' line is expanded to five fragrances with oils also sourced from distilleries in Rwanda, Haiti, Israel, and Iran, with national distribution in Hudson's Bay and Lord & Taylor in the U.S.

"You're not going to fix the world in one night, but if you start you'll look back in six years and say we've made a difference," says Stegemann, who is now ready to take her company to the next level. She has her eye on the Holy Grail of the beauty industry: Sephora.

Next week, Stegemann is travelling to San Francisco to take part in Sephora's accelerator program, which aims to support women in the industry. Only four per cent of CEOs in the beauty business are female, she says. The 48-year-old will be mentored on how to revamp her perfumes so that she can pitch to the company and get them on the retailer's shelves.

Barb Stegemann launched her perfume company, The 7 Virtues, after her best friend was seriously injured in Afghanistan. Capt. Trevor Greene (pictured with Stegemann when they were younger) was attacked with an axe by a member of the Taliban, which caused brain damage. LIZ BEDDALL/FOR METRO

TIPS FOR A SOCIAL ENTERPRISE

• Partner with government agencies and NGOs
"Anyone who wants to be a social entrepreneur should have their supplier prequalified so you can feel safe knowing you're working with someone who's good to their farmers, not using pesticides, all the things you care about in your product sourcing," says Stegemann. She worked with CIDA, Building Markets, The Clinton Foundation and USAID.

• Ask a lot of questions of people you work with
"A social entrepreneur needs to be curious and be OK with 'no' and ask again. I didn't always get direct answers."

• Spend time to build trust with your partners
Stegemann says she is transparent with her suppliers, and is happy to bring them new business even if it means her company won't be so "special." "Over the years they see that you're not just in it for your oils," she says.

MELITA KUBURAS/METRO

In startup years, The 7 Virtues is an old company. One of her challenges is to show she's willing to do anything to become a global brand.

"You have to show that you're not attached to your ideas and you're malleable," she says, of the program. "If you said to me two months ago 'Why don't you redesign your fragrances?' I would have been like, don't you dare!"

But now, she has hired a new perfumer with the ultimate goal to increase sales and buy more oils from her distillery suppliers. This brings direct benefits to those communities.

In Rwanda, for instance, a woman working for patchouli supplier Nicholas of Ikirezi earns three times the income a coffee crop worker makes; in Afghanistan, the rose farmers make twice that of illegal-crop growers.

So while Stegemann's mission has only just started — she still wants to make a perfume using oils from Palestine — her best friend, who has made remarkable progress on his recovery, is happy with all that she has been able to accomplish.

"Barb completed my mission," says Greene in the documentary. "Who would have thought...perfume?"

Sheryl Crow's new album, Be Myself, out April 21, has political and social themes. AP

Sheryl Crow's return reflects new times

MUSIC

Singer's new album helped her after Trump victory

Last year, Sheryl Crow started a petition on Change.org to shorten the U.S. presidential election cycle. The Grammy-winning singer-songwriter said she was exhausted by the constant mudslinging and divisive language.

"I felt like it was becoming so hateful that I had to watch to make sure my kids didn't pick up the remote and turn the TV on," she said, adding that it upsets her that technology and social media change conversation.

"Now we have this forum for haters to come out and say the worst thing you could possibly say to someone without having the experience of reaction. We've learned to be a society without empathy and without compassion."

The ways people interact became a central theme on her upcoming album, Be Myself.

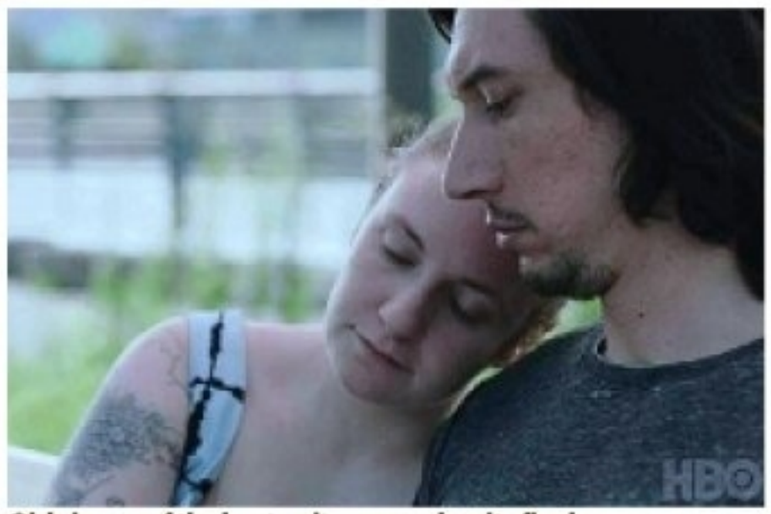
Crow said the album helped her after Donald Trump's victory.

"I started losing faith and not only for our country, but for the people that voted for him," Crow said. ASSOCIATED PRESS

JOHANNA SCHNELLER WHAT I'M WATCHING

Girls still hits new heights in last season

THE SHOW: Girls, Season 6, Episode 8 (HBO)
THE MOMENT: The diner



Girls is one of the best as it approaches its finale. CONTRIBUTED

Hannah (Lena Dunham), pregnant, and Adam (Adam Driver) sit in a diner booth. It's been a remarkable day: Out of the blue, he told her he wants them to reunite. He'll raise her baby with her. She admits how frightened she's been of doing it alone.

They discuss moving in together. "I'm on the list for artist housing," he says. "They tend to favour married couples, though, so it might help if we did that."

Almost imperceptibly, Hannah blanches. But she natters on about joining a food co-op, "though I find the whole shift thing demeaning."

"I can do the shifts, if you handle the bills," Adam says.

She nods. But somehow she's crying. His smile fades.

Hannah doesn't speak. But the pain on her face says everything: As scary as it is to be alone, she can't be with him. She can't go backward. In the silence of her falling tears, we can hear their hearts crack.

Some series rise to magnificence in their final season – The Sopranos, Six Feet Under, Breaking Bad. They somehow both steam forward and reach the apotheosis of all their themes. Add Girls to that list.

This diner scene is everything. It encompasses an entire relationship, past, present and future, wordlessly. Did the script once have more dialogue? Did they pare it away as they realized Dunham's eyes could convey all they needed? Or was it always this shimmeringly silent?

That "voice of a generation" crack Dunham made in the pilot episode? Damn if it hasn't come true.

Johanna Schneller is a media connoisseur who zeroes in on pop-culture moments. She appears Monday through Thursday.

SPONSORED CONTENT — SIOUX LOOKOUT

New health plan trying to fill gaps for First Nation communities

Providing medical services to an area as large as France is no easy task. Sioux Lookout and the surrounding region has 33 communities, and the majority of the 32,000 people living there are only accessible by air transportation. Covering the health needs of these communities is accordingly a formidable challenge.

Yet a new initiative from the Sioux Lookout First Nations Health Authority hopes to unite existing services to meet that challenge.

"Our communities are remote and poverty-stricken. Their health has become a state of emergency," says Dr. Terri Farrell, Sioux Lookout's medical director. "There's extremely poor physical and mental health in the region, with high instances of mental health issues."

So in February 2016, after a Health and Public Health emergency was declared for the region, an initiative was offered via the Ontario Indigenous Health Action Plan. "We could apply for an interdisciplinary and primary health care team at $3 million a year," says Farrell. "It isn't a lot for what we need. But it was the first step."

The plan would supplement the current setup of physicians and Health Canada nurses working in the region. "This would fill the gap

CONTRIBUTED

of services," says Farrell. This comes in the form of 20 health care providers such as family physicians, nurse practitioners, dieticians, mental health workers, physiotherapists, occupational therapists and more. While the group would focus on children and youth health, it wouldn't exclusively serve that population.

Importantly these services are based on an outreach model. "While the head office is in Sioux Lookout, the focus is providing these services in the communities as much as possible," says Farrell. "It's a big initiative. That is why we need smart and dedicated people to deliver these vital services. We are looking for people that want to make a difference."

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Sioux Lookout First Nations Health Authority

Speak of the devilled (eggs)

Borscht Eggs

These eggs have a deep purple-pink tinge after marinating in pickled beet juice overnight. Mixing the yolks with horseradish and topping it off with herring, capers and dill completes this Russian-inspired appetizer.

2 1/2 cups (625 mL) water
1 cup (250 mL) apple cider vinegar
2 tbsp (30 mL) granulated sugar
1/2 tsp (2 mL) Kosher salt
1 small beet, peeled and sliced thinly
6 hard-boiled eggs, peeled
2 tbsp (30 mL) mayonnaise
2 tbsp (30 mL) prepared horseradish
1/2 tsp (2 mL) fresh dill, plus more for garnish, chopped
Freshly ground black pepper, to taste
Jarred pickled herring, for garnish
Capers, for garnish

In a saucepan, combine water, vinegar, sugar salt and beets. Bring to boil over medium-high heat. Turn heat down to medium and simmer for 5 minutes.

Place boiled eggs in a bowl and add beet mixture. Make sure eggs are submerged. Cover with plastic wrap and refrigerate overnight. Stir occasionally for even colour distribution.

Drain eggs and chop beets into small matchsticks for garnish. Using a very sharp non-serrated knife, slice eggs in half lengthwise.

Gently squeeze yolks into a bowl with fingers (they should pop right out, if not, use a spoon to help). Place cooked whites on serving platter.

Mash yolks with a fork and stir in mayonnaise, salt and pepper until creamy and combined.

Dispense yolk mixture back into egg whites using a spoon or a piping bag fitted with a large star tip.

Garnish with herring, dill, capers and chopped bees.

Serve immediately. Makes 12.

Soy Sauce and Miso-Ginger Eggs

2 1/2 cups (625 mL) water
3 tbsp (45 mL) dark Chinese soy sauce
1 tsp granulated sugar
2 slices fresh ginger
3 star anise pods
1/2 tsp black peppercorns
6 hard-boiled eggs, peeled
2 tbsp (30 mL) mayonnaise
1 tsp (5 mL) white miso paste
1/4 tsp freshly grated ginger
1 stalk green onion, finely chopped

In saucepan, combine water, soy sauce, sugar, ginger, star anise and peppercorns. Bring to boil over medium heat. Turn down to low and let simmer for 5 minutes.

Pour soy sauce mixture over eggs, ensuring eggs are submerged in liquid. Cover with plastic wrap and refrigerate overnight. Stir every so often for even colour distribution.

Drain liquid and discard spices. Slice eggs in half lengthwise. Gently squeeze out yolks into a bowl. Place cooked whites on serving platter. Mash yolks with a fork and stir in mayonnaise, miso paste and ginger. Dispense yolk mixture back into egg whites. Garnish with green onion and furikake. Serve immediately, makes 12.

Curried Eggs

2 1/2 cups (625 mL) water
1 cup (250 mL) apple cider vinegar
1 tbsp (15 mL) ground turmeric
1/2 tsp (2 mL) Kosher salt
6 hard-boiled eggs, peeled
2 tbsp (30 mL) mayonnaise
1/2 tsp (2 mL) curry powder
Pinch of ground cumin
Pinch of cayenne
1 tbsp (15 mL) canola or vegetable oil
1/4 cup (60 mL) canned chickpeas, drained, rinsed and dried
Kosher salt, to taste

Combine water, vinegar, turmeric and salt. Boil and simmer for 5 minutes.

Place eggs in a bowl and pour turmeric mixture over eggs to completely submerge. Refrigerate overnight. Stir every so often for even colour distribution.

Drain liquid and rinse off any excess turmeric. Slice eggs in half lengthwise.

Gently squeeze yolks into a bowl. Mash yolks and stir in mayonnaise, curry powder, cumin and cayenne. Dispense yolk mixture back into egg whites. In a small skillet, heat oil. Add chickpeas and sauté till browned and crispy, about 6 to 8 minutes. Remove excess oil. Garnish eggs with fried chickpeas and additional pinch of cayenne.

Serve immediately. Makes 12.

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Cruising through the Carolinas

ALL PHOTOS CRAIG COLE/AUTOGUIDE.COM

REVIEW

Drive boasts local cuisine and Equinox's best assests

Craig Cole
AutoGuide.com

At new-vehicle launches, it's always a bit suspicious when an automaker spends more time hyping the drive route or lunch stops than they do the product.

Chevrolet seemed proud of the area roads and local cuisine we would experience in the Carolinas when they invited AutoGuide.com down to Dixie for a test of their overhauled 2018 Equinox. There was no technical lecture or in-depth walkaround of this new compact crossover; only a marketing spiel on the second day. But this apparent caginess was unnecessary as the new Equinox is a solid product they have every right to be proud of.

One of their greatest feats was getting this vehicle to shed about 400 pounds, roughly a 10 per cent reduction. The body is nearly five inches shorter, something that helped, but this change had no ill-effect on utility. Maximum cargo capacity has been increased by around 99 litres. With the back seats folded down there's just shy of 1,812 litres available.

The Equinox's interior bears a strong resemblance to what's found in other recent Chevrolets. Largely made of low-sheen hard plastic, it nonetheless looks quite nice. There are high-quality soft materials where you want them, like the armrests and upper portions of the dashboard. Front or rear, seat comfort is admirable.

None of the offerings in the compact segment drive like sports cars and this Chevy's no exception. The 1.5-litre engine pulls strongest around 3,500 RPM. Power is adequate, but the vehicle is never particularly enthusiastic. Climbing the Blue Ridge Mountains around Asheville, North Carolina revealed that this crossover is a little taxed, moseying up the hills even at wide-open throttle. A full load of passengers and parcels would reduce vigor even more.

Still, on flatter terrain or lower elevations the performance provided is perfectly fine for a large swath of crossover customers. Buyers that want more giddy-up can always opt for the 2.0-litre engine.

If there's a downside to the way this vehicle drives it's the steering. I found it decently communicative but even with the optional lane-keep assist enabled the Equinox wanders, requiring constant correction to keep it within the lane markers.

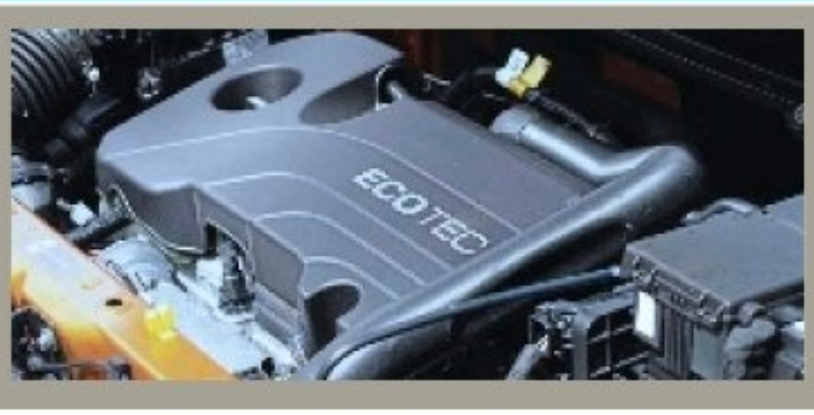
Equinox offers a wide range of advanced driver-assistance technologies including low-speed forward automatic braking; blind-spot monitoring; rear cross-traffic alert; a visual parking aid; and a vibrating safety alert seat.

The 2018 Equinox doesn't necessarily feel like a best-in-class crossover, but it's certainly one of the better offerings. Efficient and refined, spacious and tech savvy, there's no reason why it shouldn't give rivals a run for their money in an increasingly competitive segment.

THE CHECKLIST | 2018 CHEVROLET EQUINOX

THE BASICS

Engine: 1.5-liter turbo four-cylinder
Output: 170 horsepower, 203 pound-feet of torque
Transmission: 6-speed automatic
Fuel Economy (l/100 km): 9.0 city, 7.4 highway, 8.4 combined (est.)
Price: Starts at $26,995



LOVE IT

- Reasonable pricing
- Refined drivetrain
- Spacious interior
- Available diesel
- Fuel efficiency

LEAVE IT

- Not as spacious as a CR-V
- Seems to wander
- Could be quieter

3 GIMMICKY AUTOMOTIVE FEATURES

Cars today are packed with more features than ever before. While most were developed with good intentions, some end up being no more than an advertising line. You know the ones; these features attract an awful lot of attention and might seem great in theory, but never end up being truly useful in real life. On that note, here's a list, in no particular order, of some of the most gimmicky features on the market today. **DAN ILIKA/AUTOGUIDE.COM**

1 Rolls-Royce's fibre-optic headliner

As far as lighting systems go, the only thing more outlandish than Mercedes-Benz's Swarovski crystal headlights (don't even get us started) is this fibre-optic headliner offered by Rolls-Royce. Because buying a convertible to actually look at the stars is far too peasant-like, the automaker's bespoke division will gladly stitch you a headliner full of as many as 1,600 fiber-optic lights. And people say kids these days don't spend enough time outside.

2 Cadillac's rear camera mirror

Replacing a traditional rear view mirror with a camera display is a sign of the times. It's also a little too gimmicky for our liking. Cadillac claims this fancy digital display, which uses a rear-mounted camera to display a live look at what's behind the car, improves rearward vision by 300 percent compared to a traditional mirror. It's a great idea in theory, but we've tried using it before and just can't get used to it, so it ends up being pretty useless especially at night. Chalk this one up to the old if-it-ain't-broke adage.

3 Cabin perfume dispensers

Speaking of unpleasant odors, cruising around with an air freshener dangling from a rearview mirror is tacky, especially in a pricey premium vehicle. The solution, then, is to integrate fresh scents directly into the car's HVAC system. Mercedes-Benz and BMW have both done this, though it's hard to think of it as anything less than a neat trick to show off to friends. Just believe us when we tell you that the novelty will wear off quicker than the "energy of cool woodlands" scents brought on by BMW's Green Suite of smells.

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†Limited time lease offer based on a new 2017 Acura ILX (DE2F3HJX) // a new 2017 TLX (UB1F3HJ) // model shown, a 2017 TLX (UB1F3HJ) with accessories available through Acura Financial Services on approved credit. Representative lease example: 0.3% // 0.3% // 0.3% lease rate for 30 months (65 payments). Bi-weekly payment is $168 // $188 // $233 with $2,000 // $3,200 // $3,200 down payment. 20,000 km allowance/year; charge of $0.15/km for excess kilometres. Total lease obligation is $12,920 // $15,420 // $18,345. Offer includes EHF tires ($29), EHF filters ($1), air conditioning fee ($160), OMVIC fee ($10), and PPSA ($29). License, insurance, registration, options, duties and taxes are extra. PPSA lien registration fee and lien registering agent's fee are due at time of delivery. ‡$3,500 // $3,850 // $4,500 Cash Rebate (CCR) is available on new 2017 Acura ILX Premium (DE2F7HJNX), Tech (DE2F7HKNX), and A-SPEC (DE2F8HKX) // new 2017 TLX Tech (UB1F5HKN) // on new 2017 SH-AWD® Tech (UB3F5HKN) and 2017 TLX SH-AWD® Elite (UB3F7HKN) models when registered and delivered before March 31, 2017. Total incentives consist of: (i) $1,000 // $1,000 // $1,000 that cannot be combined with lease/finance offers; (ii) $2,500 // $2,850 // $3,500 that can be combined with lease/finance offers. All incentives will be deducted from the negotiated selling price after taxes. ^To qualify, purchase, lease or finance a new, unregistered 2016 or 2017 Acura ILX // TLX model from a participating authorized Acura retailer in Canada between February 1, 2017 and March 31, 2017. Acura will cover the cost of parts and labour only for regularly scheduled maintenance services in accordance with the vehicle's Maintenance Minder program for a period of thirty (30) months from the date of the original purchase/lease of the vehicle by the original owner/lessee or 50,000 km (whichever occurs first). Restrictions, exclusions and conditions apply. For complete details, visit: www.acura.ca/owners/maintenance-calculator. Same terms/conditions apply. Models shown for illustration purposes only. Offers end March 31, 2017 and are subject to change or cancellation without notice. Dealer may sell/lease for less. Dealer order/trade may be necessary. While quantities last. Certain features only available on certain trims. Visit acura.ca or your Acura dealer for details. © 2017 Acura, a division of Honda Canada Inc.

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Wise customers read the fine print: †, ◊, ▯, ▫, ††, ■, ‡, ❖, **, ▫▫, ▪, §The Power of Zero Sales Event offers are limited time offers which apply to retail deliveries of selected in-stock new and unused models purchased/leased from participating retailers on or after April 1, 2017. Offers subject to change and may be extended or changed without notice. All pricing includes freight ($1,795), air-conditioning charge (if applicable), tire levy and OMVIC fee. Pricing excludes licence, insurance, registration, any retailer administration fees, other retailer charges and other applicable fees and taxes. Financing and lease offers available to qualified customers on approved credit. Retailer order/trade may be necessary. Retailer may sell for less. †0% purchase financing for 72/84 months available on select new models to qualified customers on approved credit through RBC, Scotiabank and TD Auto Finance. Retailer order/trade may be necessary. Examples: $30,000 financed at 0% for 72/84 months equals 130/156/182 bi-weekly payments of $192/$165, a total obligation of $30,000 and $0 cost of financing. ◊$9,350 in Total Discounts is available on 2017 Dodge Grand Caravan Ultimate Family Package and consist of $6,500 Consumer Cash, $1,000 Minivan Loyalty Conquest Bonus Cash, and $1,850 Bonus Cash. $9,250 in Total Discounts is available on 2017 Ram 1500 models (excluding Reg Cab) and consists of $7,750 in Consumer Cash and $1,500 Ram Truck Loyalty/Conquest Bonus Cash. $3,700 in Total Discounts available on the 2017 Dodge Journey Ultimate Family Package and consist of $1,500 Consumer Cash, and $2,200 Bonus Cash. See your retailer for complete details. ◊Bonus Cash is deducted after tax on all 2017 Dodge Grand Caravan/2017 Dodge Journey models between April 1 – May 1st. ▫2.99% purchase financing for up to 96 months available on select new 2017 models through RBC, Scotiabank and TD Auto Finance. Retailer order/trade may be necessary. Example: 2017 Ram 1500 Quad Cab 4x4 (25A) with a Purchase Price of $31,706 with a $0 down payment, financed at 2.99% for 96 months equals 416 weekly payments of $86 with a cost of borrowing of $3,952.39 and a total obligation of $35,660.39. ††1.49% purchase financing for up to 96 months available on select new 2017 models through RBC, Scotiabank and TD Auto Finance. Retailer order/trade may be necessary. Example: 2017 Jeep Cherokee North FWD (24J) with a Purchase Price of $31,980 with a $0 down payment, financed at 2.99% for 96 months equals 416 weekly payments of $82 with a cost of borrowing of $1,948.44 and a total obligation of $33,928.44. ■Jeep Loyalty/Conquest Bonus Cash up to $500 is available on the retail purchase/lease of 2017 Jeep Compass (excludes base 26D, 2GD, 25D & 28D models), Patriot (excludes base 26D, 2GD, 25D & 28D models), Cherokee (excludes all Sport models), Renegade or Grand Cherokee and is deducted from the negotiated price after taxes. Eligible customers include: Current owners/lessees of a Jeep or any other manufacturer's CUV or SUV. The vehicle must have been owned/leased by the eligible customer and registered in their name on or before April 1, 2017. Proof of ownership/lease agreement will be required. Limit one bonus cash offer up to $500 per eligible transaction. Some conditions apply. See your retailer for complete details. ‡3.49% purchase financing for up to 96 months available on select new 2017 models through RBC, Scotiabank and TD Auto Finance. Retailer order/trade may be necessary. Examples: 2017 Dodge Grand Caravan CVP (29E)/2017 Dodge Journey CVP (22F) with a Purchase Price of $22,087/$22,209 with a $0 down payment, financed at 3.49% for 96 months equals 416 weekly payments of $61/$61 with a cost of borrowing of $3,234/$3,251.86 and a total obligation of $25,321/$25,460.86. ❖0% lease financing for 51 months available through SCI Lease Corp. to qualified customers on applicable new 2017 models at participating retailers. SCI provides all credit approval, funding and leasing services. Retailer order/trade may be necessary. Example: 2017 Pacifica Touring-L (26L) with a Purchase Price of $40,830 leased at 0% for 51 months with a $500 security deposit, $3,228 down payment and first month's payment due at lease inception equals 51 monthly payments of $395 with a cost of borrowing of $0 and a total obligation of $23,452.05. Kilometre allowance of 16,000/year. Cost of $0.16 per excess kilometre plus applicable taxes at lease termination. See your retailer for complete details. **For further details, please consult the Ontario government website at www.mto.gov.on.ca or visit www.chrysler.ca/pacifichybrid ▫▫Non-prime financing available on select models on approved credit. 4.99%/6.99% financing available on select 2017 models. Financing examples: Purchase Price of $30,000 with a $1,000 down payment, financed at 4.99%/6.99% over 84 months, equals 182 bi-weekly payments of $189/$202 with a cost of borrowing of $5,418.76/$7,753.86 and a total finance obligation of $34,418.76/$36,753.86. Some conditions apply. See your retailer for complete details. ▪$1,500 Ram Truck Loyalty/Conquest/Skilled Trades Bonus Cash is available on the retail purchase/lease of 2016/2017 Ram 1500 (excludes Regular Cab), 2015/2016/2017 Ram 2500/3500/Cab & Chassis, or 2015 Ram Cargo Van and is deducted from the negotiated price after taxes. Eligible customers include: 1. Current owners/lessees of a Dodge or Ram Pickup Truck or Large Van or any other manufacturer's Pickup Truck or Large Van. The vehicle must have been owned/leased by the eligible customer and registered in their name on or before April 1, 2017. Proof of ownership/lease agreement will be required. 2. Customers who are skilled tradesmen or are acquiring a skilled trade. This includes Licensed Tradesmen, Certified Journeymen or customers who have completed Apprenticeship Certification. A copy of the Trade Licence/Certification required. 3. Customers who are Beaumier Approved service providers. Proof of membership is required. Limit one $1,500 bonus cash offer per eligible truck transaction. Some conditions apply. See your retailer for complete details. ▪▪$1,000 Minivan Loyalty/Conquest Cash is available on the retail purchase/lease of 2017 Chrysler Pacifica (excludes Hybrid), and 2017 Grand Caravan (excludes CVP) models and is deducted from the negotiated price after taxes. This offer is only available to current owners/lessees of a Chrysler or competitor's minivan. The vehicle must have been owned/leased by the eligible customer and registered in their name on or before April 1, 2017 to qualify. See your retailer for complete details. §Starting From Prices for vehicles shown include Consumer Cash discounts and do not include upgrades (e.g., paint). Upgrades available for additional cost. Certain features of vehicles shown – e.g., interior colour – may not be offered on all models. See retailer for details. [1]Based on 2014 WardsAuto Middle Cross Utility segmentation. [2]Based on the latest available competitive information and WardsAuto Middle Cross Utility segmentation. Excludes other vehicles designed and manufactured by FCA US LLC. Based on availability of I-4 and V6 powertrains, front-wheel drive and all-wheel drive, 5- and 7-passenger seating, second-row removable in-floor storage bins, integrated child booster seats, front-passenger in-seat storage and forward fold-flat front passenger seat. [3]Based on WardsAuto Lower Middle sedan segmentation. *Jeep is a registered trademark of FCA US LLC used under license by FCA Canada Inc. **The SiriusXM logo is a registered trademark of SiriusXM Satellite Radio Inc.

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Ford finds way to lull babies to sleep

AUTO NEWS

Tesla reports record sales

Tesla continues to surprise with its sales figures despite reports of delays and other hiccups.

So far this year, Tesla has delivered 25,000 cars, a 69 per cent increase from the first quarter last year. Reuters reports this is a new quarterly record for the American electric car manufacturer.

Of the cars delivered in the first quarter of the year, Tesla said 13,450 were Model S sedans and 11,550 were the Model X. Tesla says it expected total deliveries to hit 47,000 to 50,000 by the middle of the year.

Last quarter, Tesla ran into production delays as it implemented new AutoPilot hardware, which resulted in fewer deliveries. The smaller and more affordable Model 3 sedan is expected to arrive later this year, but again, it wouldn't be surprising if it was also delayed. JODI LAI/AUTOGUIDE.COM

ALL PHOTOS HANDOUTS

PARENTING

Ford rocking babies to sleep

One of the quickest ways to put a toddler to sleep is by driving them around in a car. But that isn't always convenient, which is why Ford has created a cot that simulates the motion, engine noise and even the street lighting of a nighttime drive, so parents can put their babies to bed from inside their home.

The Max Motor Dreams looks like a regular cot, but comes to life using a smartphone app. Users can also record and play back the comforting movement, lights and sounds of a particular trip. The Max Motor Dreams was supposed to be a one-off, but Ford is considering production after receiving numerous inquiries.

"While a quick drive in the family car can work wonders in getting baby off to sleep, the poor old parents still have to be awake and alert at the wheel," said Max Motor Dreams designer Alejandro López Bravo. JASON SIU/AUTOGUIDE.COM

NISSAN

Police concept

Nicknamed "Copzilla," this modified Nissan GT-R will make its presence known at the 2017 New York Auto Show.

Joining the 2017 Nissan GT-R Track Edition and the 2018 Nissan 370Z Heritage Edition in New York is the Nissan GT-R Police Pursuit #23, featuring a police livery for the fictional Skyline Metro Police Department.

The flat black exterior has gold graphics, police lights on the roof and the front grille, a scrolling LED light bar, a "Skyline Metro" badge on the hood and door panels. There's also slightly wider carbon fibre fender flares, with side mirrors and rear spoiler also made of carbon fibre. The performance is untouched, but Nissan has installed coilovers for a lower ride height and the factory wheels have been tossed in favour of massive 22-inch rollers, with spikes. JASON SIU/AUTOGUIDE.COM

LYNK & CO

Concept leaked

Photos of the Lynk & Co 02 sedan have made an early appearance online. Images were posted on Adamsky Management with credit to Fredrik Etoall for Lynk & Co.

But Lynk & Co hasn't unveiled the concept, so it's possible that Etoall accidentally posted the pics early, previewing the wild concept sedan with rear suicide doors.

While we don't know much besides styling, it shows the versatility of Volvo's architecture as Lynk & Co is owned by the same Chinese company that bought the German automaker. JASON SIU/AUTOGUIDE.COM

LEGO

Build a McLaren

A second McLaren supercar has joined the ranks of the LEGO Speed Champions series. The McLaren 720S supercar will become available for everyone to enjoy in June, shortly after the actual 720S supercars are delivered to their owners. The 720S joins the McLaren P1 in the ranks of supercars immortalized by LEGO. The new 720S LEGO kit is great for aspiring car designers, as it includes a mini designer, a design studio desk complete with coffee cup and original design sketch and a 3D-printed model car. STEPHEN ELMER/AUTOGUIDE.COM

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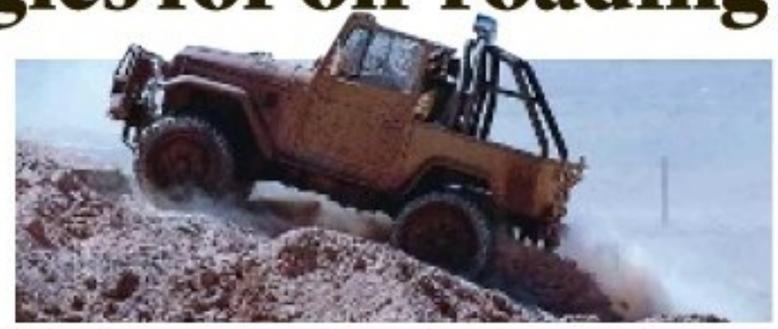
INSTRUCTIONAL

Know angles for off-roading

Stephen Elmer
AutoGuide.com



Before you leave the road, determine your car's angles. ISTOCK

When researching an off-roader, you will inevitably run into the terms 'approach angles' and 'departure angles,' which are also sometimes called ramp angles. And while you might be surprised to learn what trigonometry has to do with mud flinging, understanding these terms can help you make a smart purchase.

To put it simply, the approach and departure angle govern the types of obstacles you can drive over without hitting your bumper while ascending or descending.

To get a better picture imagine a ramp. If the ramp is too steep and you try and drive up it, the front bumper of the vehicle will hit the ramp before the wheels have a chance to start climbing. So the maximum angle from the ground that the ramp can have without the front bumper colliding is known as approach angle, while at the rear end, it's called departure angle.

There is a third angle that is important for off-roading, known as the breakover angle. This is the angle between the bottom of your tires and the mid-point of vehicle's underside. If the breakover angle is exceeded, it will leave the vehicle turtled — where all four wheels come off the ground and lose traction.

Approach, departure and breakover angles are governed by a number of vehicle design characteristics.

The overhang of the bumper past the axles helps to determine ramp angles, along with the design of that bumper. For an ideal off-roader, you want a rounder bumper style or something that doesn't protrude unnecessarily. The overall ground clearance of the vehicle will also determine what the ramp angles will be.

Some examples of excellent ramp angles come from vehicles like the Jeep Wrangler, with an approach angle of 42.2, and the Toyota 4Runner, with an approach angle of 33 degrees.

DO IT YOURSELF

How to measure angles

Take something long and straight like a broom or a yardstick and place one end exactly where the front tire makes contact with the ground. Take the other end and lift it until it hits the lowest point at the front of your car, often a piece of bumper. Use a protractor to find the angle compared to the ground — that's the approach angle. Repeat these steps at the back for the departure angle.

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CONTINUING EDUCATION

Students learn to become on-campus entrepreneurs

Since the days of selling lemonade on your parent's front lawn, you've known you have an entrepreneurial spirit. Now as a student, that call to create a side business on campus is growing louder.

So how should you begin this new journey of making a few extra toonies on your own terms?

"I would say that they should look to start something that either draws on what they have learned through their studies," says Leanna Verrucci, entrepreneurship manager in partnerships and applied research at Algonquin College, "or if they have a hobby or skill that they can turn into a side business."

"For example if they are in the office administration program they could look to becoming a virtual assistant or if they are taking creative or professional writing they could proofread papers or final presentations for fellow students," she says. "If they are in graphic design they can rent a table and sell their designs. If they are in the photography program, they could do the same or sell their photos online."

Dr. Leo Wong, professor of marketing and strategy at MacEwan University, runs a course in which his students develop and run a business for five weeks, on a five dollar loan. Proving that entrepreneurship can be born of creativity and dedication rather than massive funding, many of his students have gone on to keep those small businesses afloat well after graduation.

ISTOCK

"A group of students created StudentHire.ca, and their concept was to help other students get employed," says Dr. Wong, adding that students check out sites like these as a means of finding a side gig suitable for them. "They went on to be quite successful."

If a student has a bright entrepreneurial idea that expands well beyond just campus walls, Dr. Wong's immediate advice would be to consider building a team to rally around them.

"You need to know what your skills are and your weaknesses are and then find people to compliment your skill set," he says. "Don't ever think you need to be the best at everything."

And if the business the student has in mind appears as if it would benefit the school population, Verrucci encourages any student to run the idea by the administration.

CONTRIBUTED

Build new skills and make social connections

As part of its effort to support both the professional and personal enrichment of learners of all ages, the G. Raymond Chang School of Continuing Education at Ryerson University facilitates a range of unique offerings, says the school's dean. Among these are its summer intensives and Programs for 50+ series.

"These are just two examples of how the Chang School is student-centric," says Marie Bountrogianni. "The summer intensives are very popular as they condense a certificate that may take two years to complete on a part-time basis to three months. Students should be ready for a summer of study. Programs for 50+, meanwhile, is for those who are retired and have fulfilled family obligations but want to stay engaged through lectures, workshops and courses."

The Chang School currently offers 14 summer intensives that range from computer security and data analytics to project management, publishing and interior design. While the courses vary in delivery (some are in-person or online and others are offered in a blended format), Bountrogianni says they do share some commonalities.

"It is very hands-on and very experiential," she says. "For some areas that are technical in nature, the intensives can lend themselves to a better experience, as students are constantly learning and applying what they have learned right away. However, we recognize that not all learners can commit seven hours a day, five days a week so all of the intensives are, of course, also facilitated as traditional part-time offerings."

While the summer intensives attract recent graduates who are looking for more practical skills as well as working professionals who want to update their knowledge, the Programs for 50+, says Bountrogianni, are not career training. Rather, she says, they focus on personal interest, building new skills, making social connections and remaining active.

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Kick up your business cred by learning Mandarin

Banking, business and law professionals are among those taking advantage of George Brown College's Mandarin language certificate program, says the instructor of the continuing education offering.

"We get a range of students," says Bianye Li. "Anyone interested in Mandarin can take the program. We also get students who are just crazy about the language or have a significant other who is Chinese and wants to learn."

Courses are offered at five levels, with students placed in the appropriate level following a placement interview. To obtain a certificate, students must complete all five levels or, if they are placed higher, at least Levels 3 to 5 of the program.

"We teach conversational Mandarin," says Li. "Students learn through role playing and being asked questions and we also teach them about Chinese culture because it often relates to the language."

John Gallagher completed the Mandarin language certificate in 2013. As an investment advisor, Gallagher's business takes him to China about three times a year. He says he joined the program after he took private lessons and wanted to transition to a group learning environment.

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"The certificate covers a lot of practical topics," he says. "It's ideal for someone who wants to go to China as you learn to talk about topics such as transportation, the weather, medical and food. Also, as we advanced we would talk about the issues in China and its geography.

"Mr. Li would also interject information that wasn't necessarily in the workbooks, so that was a unique aspect."

While the prospect of learning a language that places emphasis on tone can be intimidating, says Gallagher, he says George Brown's structure allows room for interaction with classmates and the instructor. As a result, classes offer a fun and open atmosphere.

"Saying the wrong tone can give a different meaning to the word and sometimes if you use the wrong tone you can change a compliment into insult, which I have done," he says, laughing. "But we use our alphabet, which helps, and the instructor uses the building blocks of lessons to present other lessons, so you have lots of opportunities to grasp concepts."

Mandarin is the most widely spoken language in the world.

More languages

Mandarin isn't the only language you can learn through Continuing Education at George Brown. The college also offers language courses in:

- *American Sign Language*
- *French*
- *German*
- *Italian*
- *Korean*
- *Portuguese*
- *Spanish*

To learn more, visit coned.georgebrown.ca/languages

Discover a career in the in-demand IT profession

As technology continues to evolve at a rapid pace, areas such as telecommunications and information technology are converging. To meet the need for telecommunications professionals with the latest entry-level theoretical and practical knowledge, George Brown College has launched its telecommunications fundamentals certificate program.

"We definitely noticed this trend of integration and there isn't much out there in terms of this type of program," says Joseph Sirianni, the chair of technology and trades at George Brown's Centre for Continuous Learning. "Because employers are increasingly hiring professionals who have a background in information technology and telecommunications, the opportunities with the big industry players are really good. The shortage in people with such knowledge will cause grads of this program to get snapped up very quickly."

Consisting of just three courses, the program focuses on offering students the basic skills required to install and repair a telecommunication line, and allows them to acquire an understanding of the equipment and technologies used to connect telecommunication companies to consumers.

THE SHORTAGE IN PEOPLE WITH SUCH KNOWLEDGE WILL CAUSE GRADS OF THIS PROGRAM TO GET SNAPPED UP VERY QUICKLY.

– Joseph Sirianni

"A good way to summarize the program is that it is an introduction that gives people the background of the industry before they go work at Bell or Rogers or other telecommunication companies, where they will then develop the hands-on knowledge of the type of equipment that is used," he says. "A lot of equipment in this industry is expensive so our intention isn't to get them comfortable with the actual equipment but instead to give them an understanding of how telecommunications works."

Despite the heavy focus on theory, as with all other George Brown programs practical application is part of the program, says Sirianni. Students learn through presentations, instructors bring in equipment so students have an easier time visualizing how it works and guest speakers are invited into the classroom. Instructors also have years of experience in the field.

CONTRIBUTED

"All of our instructors are subject matter experts who are still working in the field," he says. "You can't get any better than that because they not only know the history and the current industry trends but they also have a great idea of where the industry is going. Anyone can read a textbook but to have someone explain how things work from a practical perspective is one of the things students appreciate the most."

Learners who successfully complete the program can look forward to career opportunities that include field technician positions within the telecommunications industry.

LEARNING THAT MAKES A DIFFERENCE

Meet Ashley, Ian, Sergio, Stephanie, Steven and Sarah – just a few of the people who have achieved success with the help of our Continuing Education courses. The skills, connections and confidence they gained made it possible for them to achieve their goals. Read their stories on our website, and see the difference you can make in your own life with George Brown College.

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Sheridan
Faculty of Continuing and Professional Studies

Teaching adults is different than teaching children. At Sheridan College, those interested in working in post-secondary, corporate or community training environments are finding this out through the adult education certificate program.

"Managerial, supervisory and administrative positions by and large are calling for education in adult learning principles," says program coordinator Leslie Kenwell. "The goal here is to help students enhance the quality of their teaching/training practice by developing the knowledge, skills and professional values of an adult educator."

The offering, facilitated through Sheridan's Faculty of Continuing and Professional Studies, is mainly delivered in a classroom environment but also includes blended delivery (a combination of classroom time and online learning). Two of its courses are also offered in a fully online format. Kenwell says the flexibility doesn't go unnoticed.

"Participants express their appreciation for having these options, particularly in the classroom where they can have unconstrained, in-the-moment conversations, practice cultivating their teaching skills and get answers to their questions right away," she says.

THE GOAL HERE IS TO HELP STUDENTS ENHANCE THE QUALITY OF THEIR TEACHING/ TRAINING PRACTICE.
– Leslie Kenwell

Theory builds the foundation of adult education, Kenwell says, to allow learners to provide rationale when exploring and building the practical applications, which are the program's focus. In each course, students have various opportunities to test out their new knowledge.

"Students design and present learning segments using a variety of instructional strategies, evaluate the effectiveness of their teaching and reflect on their growth and that of their peers," she says.

Because the program is recognized by Brock University, in addition to receiving a certificate in adult education from Sheridan, graduates who apply to the bachelor of adult education program at Brock receive two general university credits toward their studies.

The Institute for Performance and Learning, which issues Certified Training Practitioner (CTP) and Certified Training and Development Professional (CTDP) designations, also recognizes the program. With Sheridan's adult education certificate and industry experience, professionals become candidates for either designation, which, Kenwell says, is becoming increasingly important.

"Training, in Canada, is becoming a recognized profession and employers are looking for documented skills and credentials in teaching, training and on-the-job learning," she says. "These designations provide a set of standards for workplace performance and learning profession."

Add value to any business through digital marketing

ISTOCK

When it comes to how important the area of digital engagement strategy is to today's marketing world, Marlene Harb doesn't mince words. "Without digital marketing skills and knowledge, the traditional marketer will soon be considered obsolete," she says.

Harb, whose own digital marketing career began more than 10 years ago, is the digital marketing manager for the Kraft Heinz Company and serves as a member of the program advisory committee for Centennial College's new marketing digital engagement strategy program. Along with professionals from corporations such as Facebook, Microsoft and Google, Harb offers ongoing advice, guidance and industry perspective to the program, which addresses the gap in marketing professionals who have a holistic view and understanding of digital engagement.

"The program has 360-degree coverage of everything that has to do with digital marketing," says Harb of the graduate certificate offering, which launches in September out of the college's Eglinton Learning Site location. "I'm confident learners will go into the workforce empowered and able to add value to any business.

"It is high time the education system identified the need for this type of program and Centennial College seems to be a pioneer in identifying such needs and bridging certain skill gaps in the business world."

Geared toward those with a university degree or advanced diploma in a business related discipline, the program will also consider applicants who have a two-year college diploma or partial university degree completion with a minimum of two years work experience relevant to the program.

Chadi Kandil is the coordinator for the marketing digital engagement strategy program. He says that despite these requirements, acceptance may also be granted to non-traditional applicants.

"Given how skilled and curious people are these days, we have stumbled across some really interesting applicant profiles and what we are considering is offering certain applicants conditional acceptance," he explains.

"I think everyone would benefit from this program. If you are a marketer and you want to enhance your digital knowledge, it allows you to be relevant in the workforce and move up in your career. If you have finished a marketing degree and you want to kick off your career, it gives you an edge."

Over the course of two semesters, students will learn to analyze trends in technology, derive insights from data, design content management strategies, and execute plans across paid, owned and earned media. Learners will also gain know-how in developing and evaluating digital marketing strategies to maximize customer engagement and create meaningful interactions in support of business growth.

Kandil says each course in the program, which is facilitated through a blended delivery format, will be an immersive and experiential learning experience that improves learners' leadership, entrepreneurial, organizational, project management and teamwork skills, while effectively applying learning in a real-world environment.

Taking the experiential learning model a step further, the program includes an opportunity for learners to complete an additional semester as a co-op student. Centennial's School of Business will work with industry, says Kandil, to identify potential co-op opportunities and ensure that students are paired with a company the aligns with their future goals.

Become a part of the growing data analytics field

When the GTA is blanketed with snow, near-real time analytics of weather data, road condition data, vehicle positioning data and on-board sensor data ensures roads are optimally treated in terms of timing and material used. It is just one of the many ways in which companies and organizations have access to and rely on more big data than ever to make informed decisions. That data, however, is useless without people who know how to properly analyze it.

With researchers estimating that 150,000 data analytics professionals are needed to fill roles in Canada, York University will help to address the talent shortage when it launches its big data analytics program this September.

"There is no time like the present for a program like this," says Duncan Rowe, manager of analytics and visualization services with the Regional Municipality of York and an advisory council member for the big data analytics program. "Almost every discipline, every profession, every service offering will be increasingly influenced by data and data analytics. And the GTA is at the centre of this talent gap with more than 75 per cent of the demand for data analysts centred here."

Facilitated as a part-time offering through York's School of Continuing Studies, the big data analytics program is comprised of two certificates — the certificate in big data analytics and the certificate in advanced data science and predictive analytics. Students have the flexibility to complete one or both credentials.

The certificate in big data analytics focuses on data analytics foundations, and the basic methods and toolsets needed to succeed in the field. Meanwhile, the certificate in advanced data science and predictive analytics, which launches in winter 2018, delves into data organization for analysis and advanced methods and analytics for those looking to pursue the INFORMS Certified Analytics Professional designation, the premier global professional certification for analytics practitioners. Each course is only eight weeks long and students can earn their first certificate in just six months.

Hashmat Rohian works as a senior director and managing enterprise architect at a large Canadian financial institution. He says offering students the flexibility to choose their own program path is on trend with today's focus on customized education.

"If the student is a specialist in, say, human resources or marketing and wants to add data analytics to their skill set, the first certificate in sufficient," he says. "If someone wants to pursue a career in this field, they'll need both certificates to deepen their understanding.

THERE IS NO TIME LIKE THE PRESENT FOR A PROGRAM LIKE THIS.

– Duncan Rowe

"Employers in the GTA are having trouble finding skilled people to take these roles. The two certificate approach gives students an opportunity to signal their interest and commitment to pursuing this field earlier on their resumés."

Keeping in mind its target demographic of working professionals, the program is delivered online with additional on-campus evening computer lab time. Online courses allow students to choose when and where they study while the computer lab time, which students attend once every other week, is an opportunity for in-person interaction with peers and instructors.

"There's a good balance of theory and practice," says Rowe. "The online components are highly interactive and involve case studies, problem sets and project work. In addition, the curriculum has been developed to introduce and deliberately practice soft skills, including communication and business acumen, throughout the program."

During their time in the program, students will learn current, in-demand data analytics software applications to ensure they are experienced in the software programs today's employers require. They will also have the opportunity to work on actual data sets from leading companies to prepare them to confidently apply their knowledge and skills in the workplace and develop a portfolio and situational responses for job interviews.

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STUDENTS EXPLORE NEW ONLINE COMMUNITY SPACE

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Prospective learners can also take quiz to find out if online learning is right for them

To shine the spotlight on its online offerings, Humber College recently launched a site where prospective learners and current students can get all the information they need in one convenient location.

"Humberonline.ca is really all about the experience," says Mark Ihnat, the director of eLearning at Humber's Centre for Teaching and Learning, which is a hub focused on faculty and student support. "We put so much energy into building our online courses that we saw this as an opportunity to claim our place and space as an important part of learning at Humber."

Launched last November, the site allows visitors to take a quiz to find out if online learning is for them, browse through and apply to online programs and courses, view infographics that detail how students would work through course content, access online support resources and even be introduced, through videos and bios, to some of the faculty members who teach online.

"When we design online courses, we are thinking about building community spaces and, in order for that to happen, we have faculty members who really understand online teaching," says Ihnat. "It isn't about putting up a PowerPoint presentation, having students complete quizzes, crossing our fingers and hoping students are successful. It is about encouraging students to connect with faculty and one another to really understand the content, so we wanted to spotlight the people making that happen. Online students should know they are never alone."

Unlike traditional online learning landing pages that simply offer course descriptions, Humberonline.ca kicks the engagement factor up a notch. Visitors, says Ihnat, don't just read about courses but actually have the opportunity to get a sample of what a class may feel like. Featured courses, for example, include bonus content such as course trailers and "experience" elements that may include a quiz or other interactive features.

"That kind of personalized experience is especially important when it comes to online learning," says Ihnat, who was part of the team that oversaw the creation of Humberonline.ca. "We are constantly updating the site and we want visitors to really get a sense of the 'wow' factor."

UPDATE YOUR SKILLS WITH FLEXIBLE PROGRAMMING

Flexibility and options are two buzzwords that sum up Seneca College's Faculty of Continuing Education and Training commitment to ensuring that adult learners have access to the types of programs they need to meet their professional goals. And, says one expert, that doesn't just mean in terms of subject matter but also credentials, delivery and customizable experiences.

"I've been at Seneca for 25 years and the Faculty of Continuing Education has always had flexibility with a capital F in mind to make sure we make education available to as many people as possible," says Melanie Rubens, the academic coordinator of liberal studies and degree activity. "There are so many options and we are continually revisiting them, looking at trends or demand in terms of credentials and different ways to offer programs."

Seneca's honours bachelor of interdisciplinary studies program falls under Rubens' jurisdiction. Designed as an innovative offering that allows those with a two or three-year diploma to turn it into a degree in less than four years, the program is an example of the various pathways to education that Seneca allots learners, no matter where they are in their educational journey.

"The professional program credits students come into the program with are used as building blocks to the degree," says Rubens. "So, students will take liberal arts courses to complete their degree credential in two to two-and-a-half years."

Customization is further emphasized as Seneca allows students to take the program in ways that work with any schedule. Students, says Rubens, can attend the traditional three hours of class a week or opt for a condensed version of the program that sees them in class twice a week. And, she says, the faculty is now looking at presenting even more options.

"We are now offering a number of specialized core courses in a fully online format and there is discussion of streaming some courses live online as well," she says. "In September, we're also going to start offering an accelerated weekend version of the courses that would best fit that type of model."

The honours bachelor of interdisciplinary studies program isn't the only Seneca program that allows for various completion options. The part-time early childhood education (ECE) program, for example, recently began to offer those with an undergraduate degree or diploma from a post-secondary institution in Ontario or a degree of Canadian equivalency the opportunity to earn an early childhood education diploma in just three semesters.

"We were getting a lot of students asking, 'If I have a degree or diploma is there a faster way for me to move through the diploma?' so we are really responding to student needs here," says Joanne Bonnet, an academic program manager in the Faculty of Continuing Education and Training. "With the province predicting a shortage of early childhood educators because it has asked those who work in an ECE setting to upgrade their skills to ECE level, many people with an ECE assistant credential are flocking to Seneca to ensure they can keep working."

> ***THERE ARE SO MANY OPTIONS AND WE ARE CONTINUALLY REVISITING THEM.***
>
> ***– Melanie Rubens, Seneca College***

The accelerated version of the ECE program doesn't, however, forego its standout features. Students, says Bonnet, still receive the practical and relevant experience that is typical of all Seneca offerings. For example, each semester students head out on a field placement where they apply everything they have been learning to the real world.

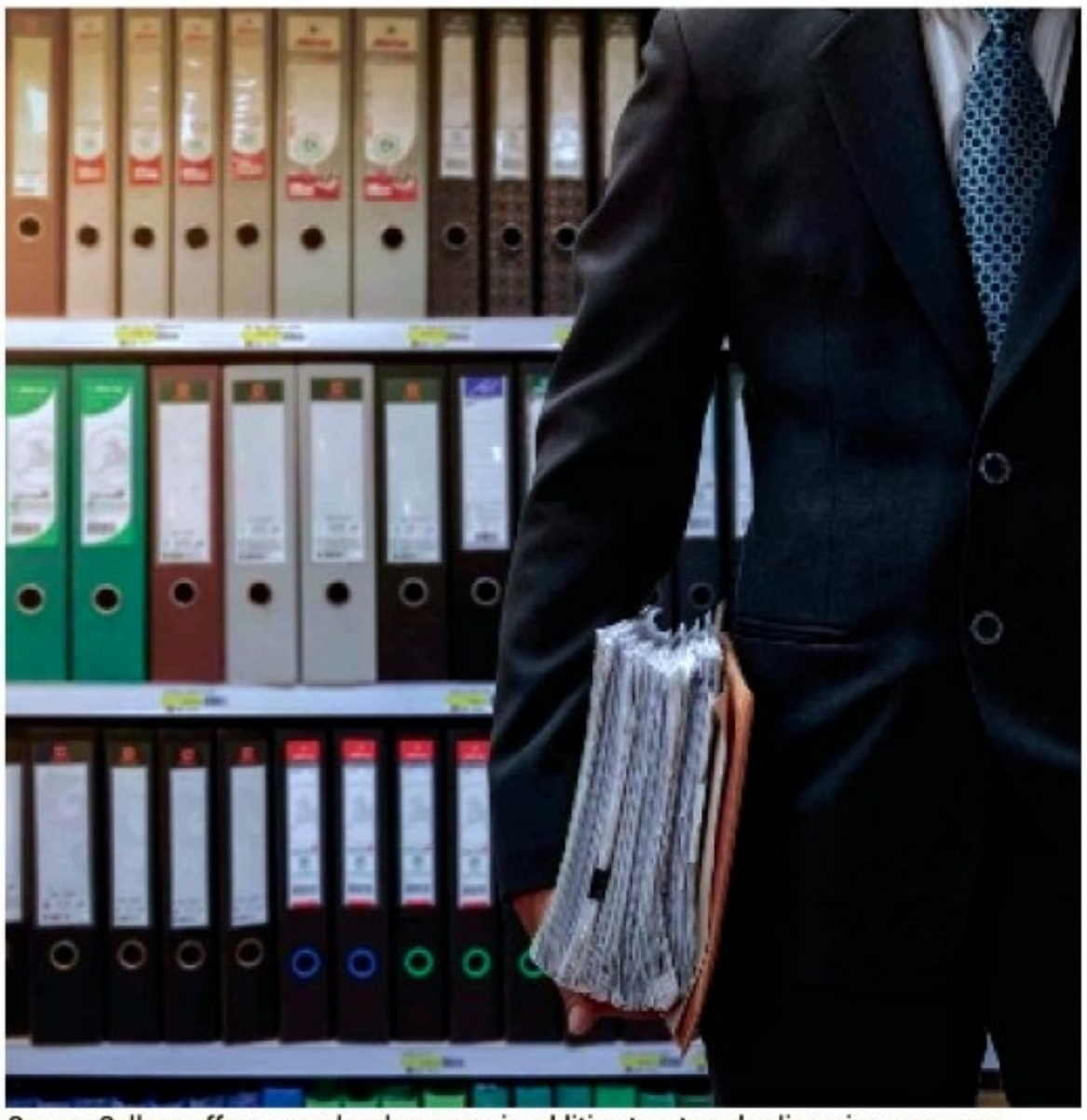
Sandra Noble is Seneca's academic chair of community services. She says equally as important to the focus on offering a wide range of credential and completion options is Seneca's commitment to ensuring that students are always getting the most up to date education.

"Approximately three years ago, the Upper Law Society of Canada, which licenses paralegals in Ontario, released new guidelines. As part of that process, we had to ensure our program covers those competencies," she says, using the school's paralegal certificate program as an example. "Staying up to date is extremely important to the college as there are also other areas such as nursing that have guidelines and accrediting bodies that we partner with. It is a high priority."

Students of programs such as the paralegal offering, which require further examination to practice, may also have the opportunity for additional preparation at no extra cost. Karen Skeaff, another academic program manager in Seneca's Faculty of Continuing Education and Training, says the college is excited about being able to support students in this manner.

"When they get to their final module, paralegal students, for example, are eligible to attend a two-day licensing prep exam course," she says. "Such a course, while it prepares students strategically, tends to be quite expensive. Being able to offer the opportunity to our learners is part of the effort Seneca puts into being student-oriented."

To learn more about Seneca's wide range of programs, credentials and delivery options, visit senecacollege.ca/ce.



Seneca College offers a paralegal program in addition to a two-day licensing prep exam course. CONTRIBUTED

Seneca College offers a part-time early education (ECE) program. CONTRIBUTED

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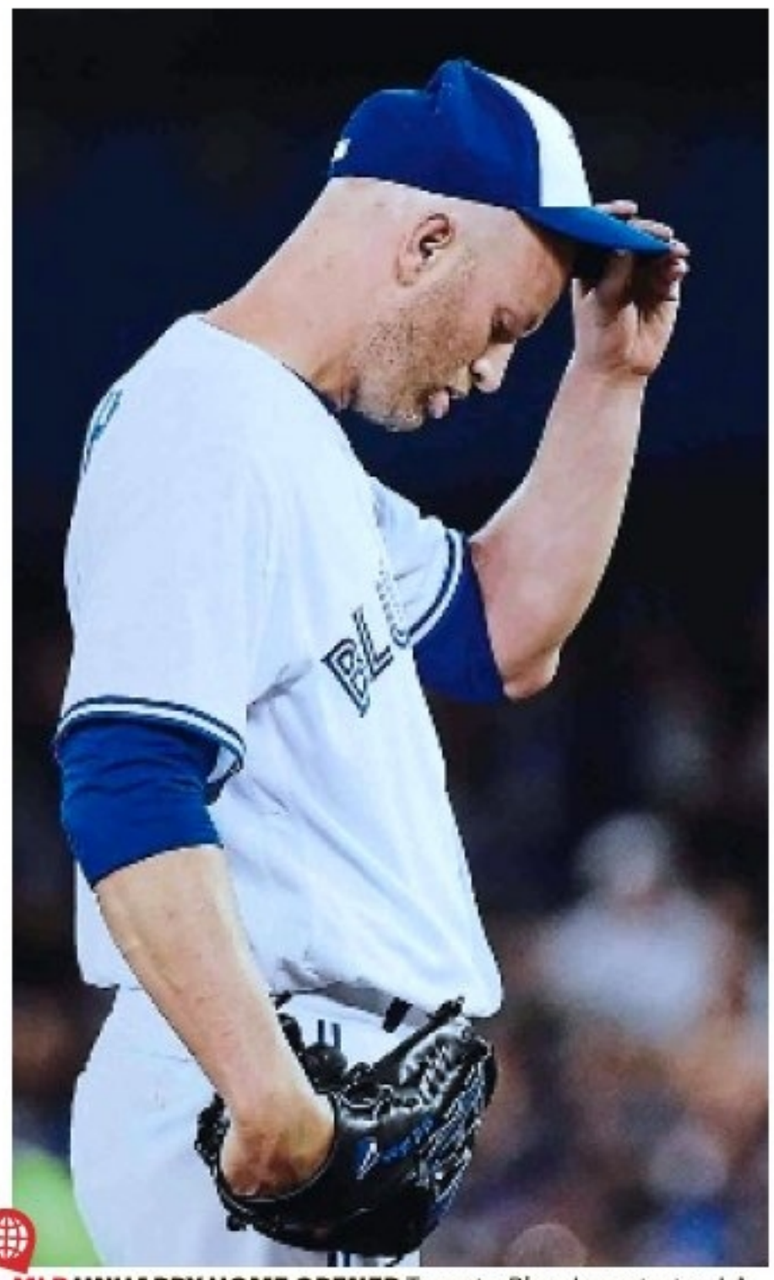
"It's hockey. There's nothing to be afraid of": Auston Matthews is exuding calm well beyond his 19 years ahead of the Leafs' return to the playoffs

Jays tell Josh to heel



MLB UNHAPPY HOME OPENER Toronto Blue Jays starter J.A. Happ did not have the home opener he would have liked. The left-hander gave up four earned runs and nine hits in 4-2/3 innings on Tuesday night. Go to **metronews.ca** for game coverage. NATHAN DENETTE/THE CANADIAN PRESS

HOME OPENER

Richard Griffin

Josh Donaldson came to the Rogers Centre on Monday for treatment on the right calf he injured at the start of spring training, and re-injured running out a groundball Sunday in Tampa Bay. When he came to the park Tuesday, the club felt the calf had not improved enough for the former MVP to be in the lineup for the home opener. They are being cautious, even though they are saying it's not the same injury.

"It's still hanging around, so we feel it's best to give him another day and go day to day with it," manager John Gibbons said. "We'll see where he's at tomorrow."

Donaldson is not so sure that he should have been held out of the lineup. Of course this is a tough guy that in one guest appearance on the TV series, Vikings, sacrificed his own brother for the common good. He's a gamer.

"My calf's feeling a lot better (Tuesday) than it was (Monday)," Donaldson said after batting practice. "That being said they want to take a little bit more of a cautious route than I would want to take, but ultimately it's their decision. They get paid to make those kind of decisions and they've had a lot more schooling in the situation than I have, so I'll take their word for it for now."

Truthfully, even prior to the aggravation, Donaldson did not seem physically right. He had a hard groundball shoot underneath him for a double as he dove to his right on opening day in Baltimore. It seemed then he was not able to get as low in his position as he normally would. We've seen him make that play. Even some of his throws have not seemed as hard or as accurate as normal, perhaps because of the weakened right calf.

Josh Donaldson THE CANADIAN PRESS

Face it, Donaldson has not played in two days and if there was a player down on the farm with the Triple-A Buffalo Bisons that was better than a Ryan Goins-Darwin Barney platoon, he would have been called up already. The Jays would have made use of the lenient 10-day disabled list to give Donaldson's calf time to heal.

The Jays don't want to rush Donaldson back into action at the hot corner, but there are few viable alternatives and he is the player they can least afford to lose for a month.

Richard Griffin is a Jays columnist with the Toronto Star

NHL PLAYOFFS

Andersen expects to play in Game 1

BRUCE BENNETT/ GETTY IMAGES

It would rank as a surprise if Frederik Andersen is not ready to play Thursday when the Leafs open their Eastern Conference first-round series in Washington against the Capitals.

The Leafs goalie sounded confident of starting Game 1, which will come five days after he left Saturday's game against Pittsburgh and underwent concussion protocol for a hit to the head.

Andersen worked out with the Leafs Tuesday, his first on-ice appearance since the hit, and all signs are that he is ready.

Defenceman Nikita Zaitsev (head) missed practice Tuesday, and fellow blue-liner Roman Polak (leg) joined him after a short stint on the ice.

TORSTAR NEWS SERVICE

"Yeah, I mean if everything goes well, yeah. Frederik Andersen fell short of guaranteeing his fitness for Thursday.

NBA

First-round foe not a concern for Raps

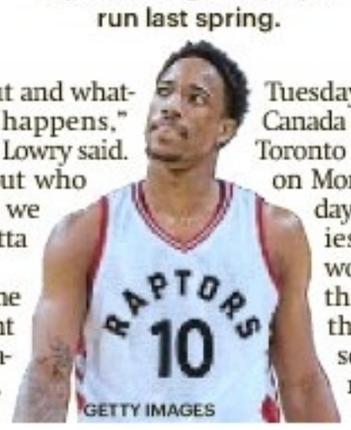
They know what's in front of them, the pitfalls and the pressure and the pain, but the Toronto Raptors also know the NBA playoffs are about them rather than who they play or when.

A veteran team with a core that remembers well the grind of last spring has to take care of its own business first and foremost.

"We play it out and whatever happens, happens," point guard Kyle Lowry said. "Don't care about who we play, where we play. We just gotta go play."

Heading into the penultimate night of the regular season on Tuesday, the Raptors were still unsure who they will meet when the first round begins this weekend. It's down the Milwaukee Bucks or Indiana Pacers but that truly is of little consideration to the players and coaches.

"If you have never been to that point you really don't understand how hard it really is.
DeMar DeRozan recalling the Raptors' 20-game playoff run last spring.



GETTY IMAGES

The "when" of the series remains a mystery, too. The only thing that can be known with any level of certainty is that Game 2 will be Tuesday night at the Air Canada Centre, in between Toronto Maple Leafs games on Monday and Wednesday. Whether the series opens Saturday won't be clear until the league releases the full post-season schedule late Wednesday night.

TORSTAR NEWS SERVICE

'REAL PEOPLE NOT MASCOTS'

Cleveland protesters want talks with MLB

Organizers protesting the Cleveland Indians' use of the Chief Wahoo logo have asked to be involved in talks with MLB about changes to the symbol.

A group asking the team to abolish the red-faced, smiling logo and their nickname gathered outside Progressive Field on Tuesday before the home opener against the Chicago White Sox. Carrying signs that read "Racism Honors No One" and "Real People Not Mascots," the protesters peacefully voiced their opinions as police looked on.

Philip Yenyo, executive director of the American Indian Movement of Ohio, said he has been encouraged by the club's openness to address the issue, but he wants more. Yenyo and his group have opposed the team using the logo for profit.

There were a few pro-Wahoo supporters who yelled toward the protesters on their way into the game.

THE ASSOCIATED PRESS

FORBES LIST

Yanks again ranked most-valuable club

Forbes ranks the New York Yankees as baseball's most valuable team for the 20th straight year and lists the Tampa Bay Rays with the lowest valuation.

$1.3B

The Blue Jays were 16th, valued at $1.3B billion.

Forbes said Tuesday it estimates the Yankees are worth $3.7 billion US, up 9 per cent from last year. The Dodgers are next at $2.75 billion, a 10 per cent increase. Boston was third at $2.7 billion, followed by the Chicago Cubs ($2.675 billion), San Francisco ($2.65 billion) and New York Mets ($2 billion).

At the bottom were the Rays ($825 million), Oakland ($880 million), Cincinnati ($915 million) and Cleveland ($920 million).

THE ASSOCIATED PRESS

Babs loving underdog tag

NHL PLAYOFFS

Leafs coach is hoping Caps will succumb to expectations

Mike Babcock likes where expectations are for his young Leafs team going into Thursday night's first-round opener in Washington. MINAS PANAGIOTAKIS/GETTY IMAGES

Pucker up, Washington.

Leafs coach Mike Babcock is doing all he can to put the pressure on the Washington Capitals and take it off his young team as the two sides get ready for Thursday night's Game 1 of the Stanley Cup playoff series.

Babcock made sure everyone knows the Leafs, the second wild card in the East, are the underdogs while planting the seed that the Capitals have the higher expectations as the President's Trophy winner.

"That 'pucker factor' is an unbelievable thing," Babcock said. "Until you've been the best seed, until you have your whole city expecting, you don't know what that's like and how good that is for the underdog.

"My first year in Detroit (the 2005-06 season), I'd never experienced anything like it and I couldn't believe how we couldn't skate or pass. So pressure's a wonderful thing when you're the underdog."

That year in Detroit, Babcock's Red Wings won 58 games and the President's Trophy and lost to Edmonton in the first round. Previously, in Anaheim, his Ducks swept the higher-seeded Wings. Anything can happen.

"We are underdogs," Babcock said. "ESPN, on their panel of experts, everyone on their team had us to miss the playoffs. I've been the underdog lots and won. I've been the President's Trophy winner and lost in the first round."

So, no pressure, Toronto. Good thing too, because the Leafs could dress as many as 12 players who no have NHL playoff experience.

To prepare, Babcock had the veterans on the team tell the youngsters in a team meeting before practice what the playoffs were like.

Matt Martin's first Stanley Cup playoff game was in 2013 with the New York Islanders, a young group with a rising star in John Tavares, taking on a Stanley Cup favourite, the Pittsburgh Penguins. It was like no game he'd ever played before.

"They beat us 5-0 and then, quickly in Game 2, we were down 3-0. And we battled back and won," said Martin.

The Penguins took the series in six games.

"The emotion in the building is way higher. It's really controlling your emotions and not letting the situation get away from you. There are big hits, and guys are going to get banged up. Things will happen that in the regular season you will take a lot of offence to, but you have to control your emotions and understand it is a long playoff series. You have to be disciplined."

Rookie Mitch Marner was attentive Tuesday.

"It's hard to know what it's going to be like until you get in that game," the 19-year-old said. " You know it's going to be a different pace of play, a different style, you just can't get frustrated." TORSTAR NEWS SERVICE

> **"Pressure's a wonderful thing when you're the underdog.**
> Michael Babcock

IN WASHINGTON

Strategy change OK with Ovie

Tired of rolling over the NHL in the regular season and falling short in the playoffs, the Washington Capitals went to great lengths to make sure their best players won't be tired this time around.

Alex Ovechkin GETTY IMAGES

Alex Ovechkin saw the lowest ice time of his career, Nicklas Backstrom the lowest since his rookie year and Braden Holtby played fewer minutes than he ever has as a starting goaltender in an 82-game season. Balancing out the minutes and workload was an organizational effort to gear up for the playoffs and give Capitals the best chance to finally lift the Stanley Cup.

"We tried different things," Ovechkin said Tuesday. "I think right now we're in better shape than we were last year."

To prove the plan worked, the Capitals will have to beat the Toronto Maple Leafs in the first round. THE ASSOCIATED PRESS

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Dortmund hit in 'targeted attack'

CHAMPIONS LEAGUE

Defender hurt after German club's bus hit with explosives

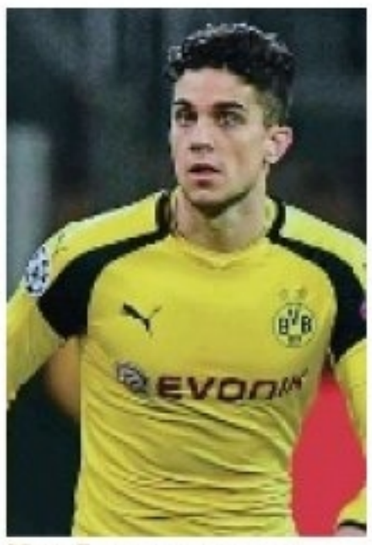
Three explosions went off near the team bus of Borussia Dortmund, one of Germany's top soccer clubs, as it set off for a Champions League quarter-final match on Tuesday evening. Dortmund defender Marc Bartra was injured.

Police said they were working on the assumption that the blasts were directed at the Dortmund team and caused by "serious explosive devices."

The first-leg match against Monaco was called off and rescheduled for Wednesday.

A letter claiming responsibility was found near the blasts, prosecutor Sandra Luecke said but wouldn't reveal more about its contents.

The case is being investigated as attempted homicide, Luecke said.



Marc Bartra GETTY IMAGES

"We had to assume, and assumed right from the start, that this was a targeted attack against the team of Borussia Dortmund," Dortmund Police Chief Gregor Lange.

There were three explosions near the Dortmund bus as the team left the L'Arrivee Hotel and Spa on the outskirts of the western city of Dortmund for the stadium, around 10 kilometres away, police said.

A window on the bus was damaged and Spanish defender Bartra was injured. Club spokesman Sascha Fligge said Bartra was operated on late Tuesday for a broken bone in his right wrist and to remove "foreign objects" from his arm.

The team bus had just pulled out of the hotel driveway when an explosion — a "huge bang" — happened and sent glass flying, Dortmund goalkeeper Roman Buerki said. THE ASSOCIATED PRESS

> **We're all shocked — nobody thought about a football match in the minutes after that.**
> Dortmund's Roman Buerki

IN TURIN, ITALY JUVENTUS GO UP BIG ON BARÇA Paulo Dybala outshone his Argentine compatriot Lionel Messi by scoring twice to help Juventus beat Barcelona 3-0 in Leg 1 of their Champions League quarter-final on Tuesday. MIGUEL MEDINA/AFP/GETTY IMAGES

IN BRIEF

Late enforcer Probert has ashes spread in Joe's sin bin

Late Red Wings enforcer Bob Probert has been given a little more time in the penalty box at Detroit's Joe Louis Arena.

Probert's widow, Dani, sprinkled some of the forward's ashes in the box on Sunday, when the Red Wings played their final game in the stadium.

Probert's daughter, Brogan, tweeted Sunday that she "can't think of a better place" for her father's ashes

THE ASSOCIATED PRESS

No verdict in ex-NFL star Hernandez's murder trial

The jury in the double-murder trial of ex-NFLer Aaron Hernandez finished its third day of deliberations on Tuesday without a verdict.

Jurors have spent about 19 hours deliberating since Friday. Deliberations are scheduled to resume Wednesday. The former New England tight end is accused of shooting two men in 2012 after one of them accidentally spilled a drink on him at a Boston nightclub.

THE ASSOCIATED PRESS

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MAKE IT TONIGHT

Crunchy Asian Chicken Salad

PHOTO: MAYA VISNYEI

Ceri Marsh & Laura Keogh
For Metro Canada

This salad's tender chicken and zippy dressing make it a great noon time meal, especially if it's a leftover dinner because then it was super easy too.

Ready in 22 minutes
Prep time: 10
Cook time: 12
Serves 4

Ingredients
- 2 chicken breasts
- 1/4 - 1/2 head of purple cabbage, thinly sliced
- 1/4 - 1/2 head of green cabbage, thinly sliced
- 2 carrots, shredded
- 1 red pepper, thinly sliced
- 1/2 cucumber, peeled and sliced
- 2 spring onions, sliced
- handful cilantro, chopped
- 1/3 cup peanuts, chopped (optional)

Dressing
- 1 Tbsp sesame oil
- 1 Tbsp soy sauce
- 1/2 tsp sriracha
- 1 Tbsp vegetable oil
- 1 tsp fish sauce
- 1 tsp sugar

Directions

1. Fill a skillet with water and season twith salt and peppe. Bring to a simmer. Place chicken breasts in water and cook 10 to 12 minutes, depending on how thick the breasts are. Remove and place on a clean plate. Use two forks to shred the chicken.

2. In a small bowl, whisk together dressing ingredients. In a large serving bowl, toss together vegetables and chicken. Drizzle dressing over salad and toss again.

3. Serve salad in bowls and garnish with cilantro and chopped peanuts.

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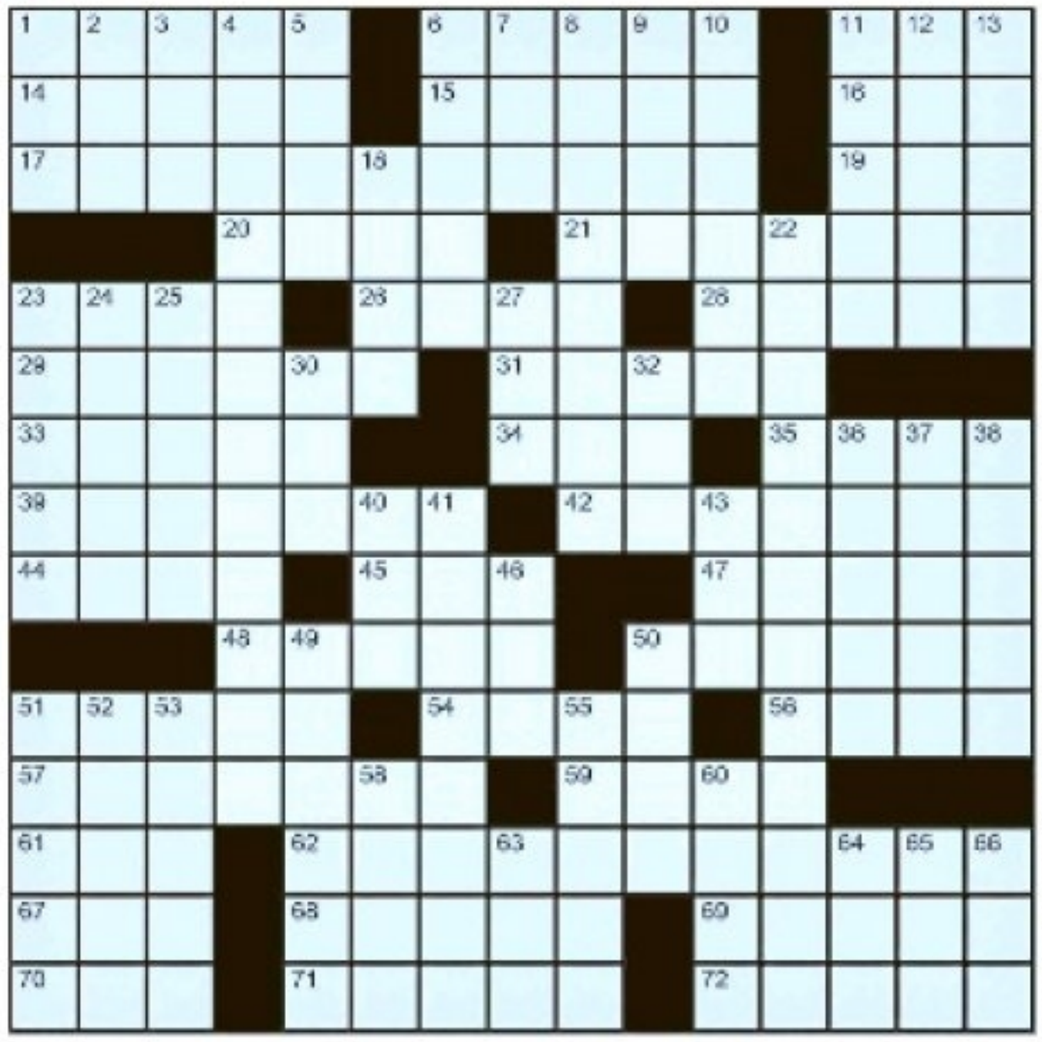
CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN



ACROSS
1. As such, Latin-style: 2 wds.
6. Harmonize
11. __-Jongg
14. Basketball great Shaquille
15. Cheerful
16. Expert
17. Entree at a Passover supper: 2 wds.
19. Bus or train, e.g.
20. Orderly
21. Toronto-born NHL head coach who is an Honoured Member of the Hockey Hall of Fame, Roger __ (b.1934 - d.2003)
23. House's li'l bottom
26. Cat's call
28. Cutlass __ (Former Oldsmobile model)
29. Not translucent
31. Last but not __
33. Maple serving
34. Father
35. Do this as Springtime snow
39. La Seigneurie de l'Ile d'__ (Botanical oasis in Quebec)
42. Painting like the real thing
44. Midday
45. Sport-__ (Versatile vehicle)
47. Leases
48. Pink Lady's date in "Grease" (1978)
50. Smitten: 2 wds.
51. Bing Crosby/Bob Hope comedy, "Road __ __" (1947)
54. 'Cont' completer (Italian noblewoman)
56. George Harrison's "__ It a Pity"
57. Eileen of "Private Benjamin" (1980)
59. Fe
61. French for 'goose'
62. Particular party in Springtime, such as at #4-Down: 2 wds.
67. Head motion for 'yes'
68. Cavern
69. Prefix to 'metre'
70. Nav. rank
71. "With this ring __ wed."
72. 'Delete' the pencil marks

DOWN
1. Disc in a 1990s fad game
2. 'Carot' completer
3. CFL official
4. New Brunswick town which is home to the Maple Capital of Atlantic Canada Festival, this year from April 11th to April 16th
5. Vogue competitor
6. Mountain ridge
7. File image type
8. London Fog togs
9. Massachusetts' motto starter
10. Morals
11. En __ (All together)
12. Donald Sutherland's profession
13. Reddish-brown hair rinse
18. Gentle
22. Pinky: 2 wds.
23. Higgs __, 'The God Particle'
24. __ the Dragon (Video game)
25. "That Girl" star Ms. Thomas
27. Antiquated
30. Kick __ __ fuss
32. Fruity drink
36. Clues
37. Ontario community
38. "Hmmm, I __ aware of that."
40. Rapa __ (Easter Island)
41. Power
43. Quid __ quo
46. Mr. McMahon's
49. Ornamental tree
50. Draped dress
51. Bluegrass musician, __ __ Burnett
52. The Hunter constellation
53. Props for clarinets
55. "Yes, __, Bob!" (For sure!)
58. Family tree member
60. Erstwhile
63. Queen's "We __ the Champions"
64. "Bird __ __ Wire" (1990)
65. Military posts, e.g.
66. "Yuck!"

IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
This is a good day for important discussions about wills, inheritances, shared property and insurance issues. All parties involved will be reasonable and mutually sympathetic.

Taurus April 21 - May 21
You might be able to mend broken fences with a partner or close friend today, because people feel sympathetic toward each other. It's a relatively easygoing day.

Gemini May 22 - June 21
Co-workers are supportive today, especially in your efforts to get better organized. You might feel particularly tenderhearted toward a pet today.

Cancer June 22 - July 23
If you are involved in a creative project or the arts, you will be productive today because you are imaginative and open to new ideas. You also will feel sympathetic toward children.

Leo July 24 - Aug. 23
You will enjoy cocooning at home today, because you feel the need to pamper yourself and take it easy. Family discussions will be gentle and sympathetic.

Virgo Aug. 24 - Sept. 23
Your imagination is heightened today, which is good news for those of you who act, teach, write, sell and market. Trust your far-out ideas.

Libra Sept. 24 - Oct. 23
If shopping today, you will be tempted to spend too much money on luxurious items. It's the age-old problem of having champagne tastes on a beer wallet.

Scorpio Oct. 24 - Nov. 22
Today the Moon is in your sign dancing with Neptune, which makes you sensitive to the needs of others. It also heightens your imagination.

Sagittarius Nov. 23 - Dec. 21
You will find it easy to put the needs of others before your own today, because you feel somewhat selfless. You genuinely want to help anyone who is less fortunate. (This is admirable.)

Capricorn Dec. 22 - Jan. 20
A discussion with a female friend will be idealistic today. It also will be a bonding experience, because each of you will listen with sympathy toward the other person.

Aquarius Jan. 21 - Feb. 19
People see you in a favorable light today, especially bosses, parents and VIPs. They see you as someone who is reasonable, sympathetic and kind.

Pisces
Feb. 20 - March 20
Do whatever you can to get away from all this because you need to escape. You need fresh air and a chance to discover adventure! Travel somewhere, if possible.

CONCEPTIS SUDOKU by Dave Green

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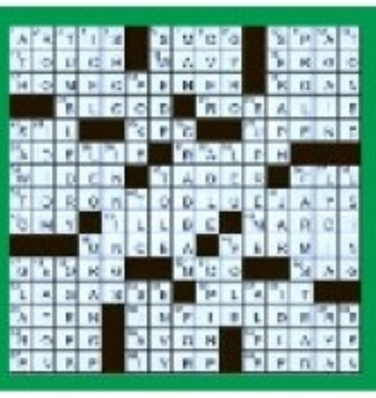

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